# NOVARTIS

# Director Data Governance

Job ID
REQ-10055829

3 10, 2026

Spain

Novartis ambition is to be a recognized leader in Data, Analytics, AI & Platforms (DAP). The DAP group seeks a highly motivated Data Governance Director to lead the Data Governance, Enterprise Data Management, Data Quality & Data Compliance work for Novartis International. This role is to govern centralized, multi-tenant data hub for countries to collaborate, share & co-create data assets for industrialization of analytics & AI.

This role collaborates closely with teams across AI & Data Science, Analytics, and Marketing Platforms, as well as other Commercial Launch Strategy (CLS) teams, International, Region & Countries (IRC), Strategy & Growth (S&G), Data, Digital & IT (DDIT), Business Solutions International (BSI), Finance, and others to govern data solutions across the commercial value chain of Novartis International.

The person will keep abreast of the latest thinking and best-in-class practices for Data governance processes, data management, data quality & compliance within the industry. This leader will build a strong partnership and collaboration with DDIT to ensure the end-to-end data management capabilities are deployed at scale.

## About the Role

Location: Barcelona, Spain #LI-Hybrid

Key Responsibilities:

- Responsible for governing centralize multi-tenant data-hub to host commercial, patient services, market access, digital, next generation data and services across Novartis International.
- This role leads data capabilities management by partnering with diverse stakeholders of International eco-system.
- Strategize and implement Novartis enterprise data management (EDM) for International, providing strategic direction and oversight for the design, development, operation, and support of EDM capabilities that fulfil the needs of the organization, diverse use cases & personas.
- Build capabilities to deliver efficiency, trust & agility to communities of data consumers by focusing on strong, automated & centralize data management, data-quality, data-classification, lineage, catalogue & standardize data journey framework.
- Proactively lead efforts across International Data strategy to ensure that our next-generation capabilities evolve to support future Novartis International's objectives.
- Shapes and executes data strategies; Identifies, assesses, and optimizes opportunities to align with executive leadership to achieve our outcome-driven goal of spending optimization.
- Ensure that Novartis International is maximizing its investment in Data by leading as the internal expert and proactively educates stakeholders on the value, availability, and proper use of data while automating, cost optimizing and harmonizing for redundancy.
- Collaborates with internal, external stakeholders including ethical, legal, and compliance team to apply governance, risk minimization and appropriate use based on data for fully compliant data procurement, data protection & consumption while maximizing automation and integration with the data and analytics ecosystem.
- Drive data operations at scale to ensure that International organization has the solid, reliable, compliant and competitive data backbone for Novartis International.

Essential Requirements:

- Bachelor's degree in Mathematics, Statistics, Computer Science, Engineering, Analytics, Business, or another technical degree. Master's degree preferred.
- 8+ years of professional experience in Pharma and or life sciences consulting with progressively increasing responsibility.
- 8+ years of data, business analysis and/or stakeholder management experience driving global programs -optimization, efficiencies, change management & automation across data & digital ecosystems.
- 5+ years of Data Governance, Data Cloud Infrastructure, Master data management and/or Data management experience with Pharma data.
- Expert knowledge and hands-on data products, services, and capabilities.
- Deep understanding of digital & healthcare datasets, including structured and unstructured data sets, but not limited to customer journeys, patient-level claims (closed and open),

prescription data, sales & distribution data, and content & channel data.

Desirable requirements:

- Experience partnering with senior leadership to drive organizational behavioral change, optimize data and analytics consumption, and promote harmonization and efficiency across functions.
- Strong cross-functional collaboration skills with IT, analytics, and global teams, combined with deep understanding of the pharmaceutical data lifecycle and advanced capabilities in analytics, consulting, and change management.

Benefits and Rewards:

Company Pension Plan, Life and Accidental Insurance, Meals Allowance or Canteen in the office, Flexible working hours. Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Novartis Life Handbook](#)

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? [https://www.novartis.com/about/strategy/people-and-culture](https://www.novartis.com/about/strategy/people-and-culture)

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook (PDF 30 MB)](#)

International

Business Unit
Marketing

Spain

Barcelona Gran Vía

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

function adjustKalturaPlayer() { var deviceWidth = window.innerWidth || document.documentElement.clientWidth || document.body.clientWidth; var mediaElement = document.getElementById("kalturaplayer69b4582e38166321364516"); var mediaContainer = mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px"; var originalWidthValue = parseFloat(originalWidth); var originalHeightValue = parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var finalWidth = parseFloat(parentStyles.width); if (finalWidth var config = { targetId: "kalturaplayer69b4582e38166321364516", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: { disable: true }, "playkit-js-transcript":{ position: "right", //Default: bottom;(' left' , ' right', ' top' , 'bottom' ) to enable transcript expandMode: "over", //Default: alongside;(' alongside', ' hidden' , 'over' ) expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-

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js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```



VIDEO

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3. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Director-Data-GovernanceREQ-10055829-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Director-Data-GovernanceREQ-10055829-1