

Assoc. Dir. DDIT IES Governance Security

Job ID REQ-10054654

6月 18, 2025

India

摘要

Associate with strong expertise in Identity and Access Management (IAM) across AWS and Azure platforms. Associate will independently manage IAM operations, take proactive ownership of projects, and engage effectively with stakeholders. Additionally, the role requires leadership in SOX compliance, as well as internal and external audit activities to ensure adherence to regulatory and organizational standards.

About the Role

- We are looking for a highly skilled Associate with deep expertise in Identity and Access Management (IAM) across both AWS and Azure cloud environments.
- The candidate will be responsible for independently lead day-to-day IAM operations, including user access provisioning, role management, and policy enforcement to ensure secure and compliant access controls.
- This role demands proactive ownership of IAM-related projects, from planning and execution

to monitoring and optimization, ensuring alignment with Novartis business objectives and IMF standards.

- The Associate will actively engage with cross-functional stakeholders, including ISC, Service Management, Cloud Platform (AWS & Azure), SOX Methodology team and other business teams, to address access management needs and provide expert guidance.
- A critical aspect of this position is leading and coordinating SOX compliance activities and internal and external audits related to access governance. The candidate will be expected to develop and maintain documentation, implement remediation actions, and ensure audit readiness.
- Associate is expected to be detail-oriented, self-driven, and capable of navigating complex environments with a strong focus on compliance, security best practices, and continuous improvement.

Leadership Skills and Responsibilities:

- Lead and coordinate cross-functional teams during SOX compliance and audit cycles, ensuring clear communication and accountability.
- Drive continuous improvement initiatives, identifying gaps in current IAM processes and implementing effective solutions.
- Facilitate stakeholder engagement sessions to align IAM strategies with business needs and security policies.
- Act as the primary point of contact for escalations related to IAM operations and compliance audits.
- Mentor team members and provide guidance on IAM best practices and compliance requirements.
- Promote a culture of security awareness and compliance within the team and broader organization.

Certifications: (Good to have)

AWS Security Specialty

Azure Security Engineer (Az-500)

CCSK or CCSP

CEH, ISO 27001

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部门 Operations

Business Unit CTS

地点 India

站点 Hyderabad (Office)

Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area Technology Transformation

Job Type Full time

Employment Type Regular

Shift Work No

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