

Raziskovalec ekspert (m/ ž /d) / Expert Science & Technology (f/m/d)

Job ID
REQ-10054440

6月 12, 2025

Slovenia

摘要

#LI-Hybrid

Iščemo sodelavca/-ko, ki se bo pridružil/-a našim ekipam in s pomočjo analitskega znanja prispeval/-a k razvoju bioloških molekul v nove načine zdravljenja. Iščemo osebo s tehničnimi znanji, željo po sodelovanju in sposobnostjo sprejemanja izzivov, ki spodbujajo rast poklicnih znanj in veščin. To delovno mesto zahteva uporabo naprednih analitskih metod, programskih veščin in tehnik podatkovnega rudarjenja za razvoj in izboljšanje znanstvenih procesov. Iščemo nekoga, ki ni le tehnično usposobljen, temveč se navdušuje in prednostmi, ki jih ponuja digitalno okolje, ki si želi raziskovati in uporabljati sodobna digitalna orodja in avtomatizacijo za povečanje učinkovitosti in inovacij v znanstvenih delovnih procesih.

Če ste oseba s strastjo do digitalnih inovacij in analitske odličnosti, vas vabimo, da se prijavite in skupaj z nami oblikujete prihodnost razvoja bioloških zdravil

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We are seeking an Expert in Science & Technology to join our team and contribute to transforming molecules into novel treatments through analytical expertise. The ideal candidate will possess strong technical knowledge, a collaborative mindset, and the ability to embrace challenges that foster the growth of their professional skillset. This role will focus on leveraging advanced analytical methods, programming skills, and data mining techniques to develop and enhance scientific processes. We are looking for someone who is not only technically skilled but also deeply passionate about the digital world, eager to explore and implement modern digital tools and automation technologies to drive efficiency and innovation in scientific workflows.

If you are a self-motivated individual with a passion for digital innovation and analytical excellence, we invite you to apply and shape the future of scientific development with us.

About the Role

Ključne odgovornosti:

- Analize in obdelava podatkov:
Samostojno načrtovanje, izvedba in vrednotenje analiz. Dokumentiranje surovih podatkov in interpretacija rezultatov za pridobivanje smiselnih zaključkov ter podpora nenehnemu izboljševanju metodologij. Uporaba statistične obdelave podatkov, podatkovnega rudarjenja ter orodij umetne inteligence za prepoznavanje trendov in kritičnih parametrov v eksperimentalnih podatkih.
- Napredna orodja in programiranje:
Razvoj in optimizacija metod z uporabo naprednih orodij in programskih veščin za avtomatizacijo delovnih procesov. Proaktivno uvajanje novih tehnologij, vključno z orodji umetne inteligence in strojnega učenja za izboljšanje učinkovitosti laboratorija. Izvajanje nalog programiranja instrumentov in odpravljanje težav.
- Sodelovanje in poročanje:
Aktivno prispevanje k izmenjavi znanja med ekipo in organizacijo. Usposabljanje in mentorstvo sodelavcev za izboljšanje njihovih veščin in strokovnega znanja. Pisanje tehničnih poročil, protokolov in laboratorijskih postopkov ter učinkovito sporočanje analitskih ugotovitev naročnikom.
- Odličnost v kakovosti in vzdrževanju:
Zagotavljanje, da se delo izvaja v skladu z ustreznimi standardi za kakovost, etiko, zdravje, varnost in integriteto podatkov. Prispevek k razvoju dokumentov, ki opisujejo najboljše prakse.

Vaša doprinos k delovnem mestu:

- Magisterij iz farmacevtskih znanosti, kemije, inženirstva ali drugih ustreznih disciplin z vsaj enim letom primerljivih izkušenj.
- Digitalna znanja: znanje o programiranju in orodjih za analizo podatkov, kot so R, Python ali MATLAB ter izkušnje s platformami za vizualizacijo podatkov, kot sta Power BI ali Spotfire. Poznavanje statistične programske opreme (npr. JMP) ter splošnih orodij, kot je Excel za napredno obdelavo podatkov.
- Analitska znanja: osnovno do napredno razumevanje analitskih metod, vključno s

kromatografijo, spektroskopijo in drugimi fizikalno-kemijskimi tehnikami.

- Odlične pisne in ustne komunikacijske sposobnosti v angleščini.

Zaželene izkušnje:

- Delovne izkušnje v industriji (po možnosti v farmacevtskih ali biotehniških podjetjih).

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen načini dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni živeljenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?
<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se NovartisuNi pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo:
<https://talentnetwork.novartis.com/network>

Predani smo raznolikosti in vključnostiNovartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključnosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov diversity.inclusionslo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

Key Responsibilities:

- Data Analysis & Experimentation:
Independently design, plan, execute, and evaluate scientific experiments. Document raw data, analyze and interpret results to draw meaningful insights, and support the continuous improvement of methodologies. Utilize statistical data analysis, data mining and AI-driven solutions to identify trends, patterns, and critical parameters in experimental data.
- Advanced Tools & Programming:
Develop and optimize methods by applying computational tools and programming skills to automate workflows and processes. Proactively implement new technologies, including AI-powered platforms and machine learning models, to enhance laboratory efficiency. Perform instrument programming and troubleshooting tasks.
- Collaboration & Reporting:
Actively contribute to knowledge sharing across the team and organization. Train and mentor associate experts to enhance their skills and expertise. Write technical reports, protocols, and lab procedures, and effectively communicate analytical findings to stakeholders.
- Quality & Maintenance Excellence:
Ensure work is conducted according to appropriate standards for quality, ethics, health, safety, and data integrity. Contribute to the development of documents outlining best practices.

Essential requirements:

- University degree (MSc) in pharmaceutical sciences, chemistry, engineering, or other relevant disciplines, with at least 1 year of comparable experience.
- Digital Savvy: Working knowledge of programming and data analysis tools such as R, Python, or MATLAB, and experience with data visualization platforms like Power BI or Spotfire. Familiarity with statistical software (e.g., JMP), as well as general tools like Excel for advanced data handling.
- Analytical Knowledge: Basic to advanced understanding of analytical methods, including chromatography, spectroscopy, and other physico-chemical techniques.
- Excellent written and spoken communication skills in English.

Desirable Requirements:

- Work experience in industry (preferably in pharmaceutical or biotechnology companies).

We offer permanent employment with 6 months of probation period in an inspiring team that contributes to Novartis purpose to reimagine medicine to improve and extend people's lives.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally:
<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Innovative Medicines

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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