

Consulting & Program Management, Executive Director

Job ID
REQ-10054334

6月 12, 2025

Czech Republic

摘要

The Consulting & Program Management (Executive) Director will lead the Consulting and Program Management (PMO) team within the Business Solutions International (BSI) organization. This role is responsible for delivering high-value projects focused on the needs of the commercial organization, providing strategic consulting, and overseeing program management and PMO functions. This role will ensure alignment with business goals, drive operational excellence, and manage the execution of key initiatives.

The Consulting & Program Management (Executive) Director should manage defined AI-related projects with country, region or international teams. This includes establishing project objectives, defining the scope, aligning resources, and overseeing the project execution to ensure goals and deadlines are met. They should regularly communicate project status with stakeholders and provide strategic leadership to AI initiatives. This role will need to work closely with DAP Strategy enabler and DAP Operations in BSI on specific projects that need their inputs.

About the Role

Location: Prague, Czech Republic or Dublin, Ireland #LI-Hybrid

Key Responsibilities:

- **Strategic Leadership:** Define and align consulting and program management strategies with business goals, while establishing governance for prioritization and resource management.
- **Cross-Functional Integration:** Collaborate across teams to embed consulting and program management into broader business strategies.
- **Consulting Services:** Deliver strategic consulting in areas like commercial excellence, cost efficiency, and AI-driven transformation.
- **Business Design & Facilitation:** Design operational models, lead workshops, and create artifacts such as playbooks and workflows.
- **AI Strategy & Enablement:** Advise on AI integration, stay current with advancements, and guide effective deployment to drive innovation and efficiency.
- **Program & PMO Oversight:** Lead key initiatives, manage transformation offices, and ensure governance, risk tracking, and stakeholder engagement.
- **Operational Excellence:** Scale solutions to meet demand, ensure compliance, and oversee daily operations of consulting and PMO teams.
- **Collaboration & Innovation:** Partner with BSI and other teams to align priorities, drive continuous improvement, and support scalable, cost-effective commercialization.

Essential Requirements:

- Advanced degree in Business Administration, Management, or a related field.
- Extensive experience in consulting, program management, & PMO functions, with a proven ability to lead complex, high-impact initiatives.
- Demonstrated success in managing and developing high-performing teams, with a focus on coaching, mentoring, and people leadership
- Deep understanding of governance, compliance, and risk management principles within consulting and program management environments
- Expertise in AI technologies and their application in business transformation, including experience guiding AI-related projects.
- Proficiency in consulting and program management tools and platforms, with a track record of delivering results in dynamic, global settings.
- Fluent in written and spoken English; additional languages are an advantage.

Benefits and Rewards

Read our handbook to learn about all the ways we 'll help you thrive personally and professionally:
[Novartis Life Handbook](#)

Specific to the Czech Republic: Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week

holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

International

地点

Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1
Dublin (NOCC), Ireland

Functional Area
BD&L & Strategic Planning

Employment Type
Regular

Shift Work
No

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