

# Associate Director - Gen Al Business Analyst (Life Sciences)

Job ID REQ-10054049

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India

# 摘要

In this role, he will drive a strategic AI transformation across the pharmaceutical value chain, from drug discovery to commercialization, by leading enterprise-wide initiatives and coaching subordinates to deliver high-impact solutions.

# About the Role

Major Accountabilities

- Domain Expertise:
  - Serve as a strategic expert in life sciences, providing leadership in applying Generative AI to drug discovery, clinical trials, regulatory affairs, pharmacovigilance, and market access.
  - Drive thought leadership by identifying and promoting innovative Generative AI applications to position the organization as an industry leader.

#### Business Analysis:

- Lead enterprise-wide initiatives to gather, analyze, and prioritize business requirements, aligning AI solutions with long-term organizational objectives.
- Oversee comprehensive analyses of complex business processes, designing Aldriven strategies to achieve operational excellence and competitive advantage.
- Authorize and review business cases, feasibility studies, and ROI analyses to secure executive approval for transformative AI initiatives.
- Ensure the creation of high-quality business requirements documents, process flows, and strategic roadmaps to guide enterprise-level AI implementations.

# Stakeholder Engagement:

- Act as a key liaison between C-suite executives, technical teams, and external partners, driving alignment on AI strategies and initiatives.
- Lead enterprise-level workshops, steering committees, and governance boards to shape AI adoption and ensure stakeholder buy-in.
- Represent the organization in industry forums and partnerships to advocate for Aldriven innovation in life sciences.

#### Team Management and Coaching:

- Manage/mentor a team of Senior Specialist Business Analysts, providing strategic guidance, setting performance goals, and fostering professional development to ensure high-impact AI business use case delivery.
- Coach Senior Specialists in advanced business analysis techniques and Generative Al applications, enhancing their ability to address complex challenges in the life sciences domain and ensuring alignment with organizational objectives.

# Generative AI:

- Oversee the development and deployment of enterprise-scale Generative AI solutions, ensuring alignment with business needs and technical feasibility.s
- Collaborate with Al architects and data science leaders to define model architectures and deployment frameworks for life sciences applications.
- Ensure Al solutions are scalable, reliable, and fully integrated into mission-critical workflows.

# Regulatory & Compliance:

- Establish governance frameworks to ensure AI solutions comply with global regulatory standards (e.g., USFDA, EU, PMDA) and ethical principles.
- Lead risk management efforts, addressing ethical, legal, and operational risks associated with AI deployment in life sciences.

# Minimum Requirements

- 10-12 years of core Business Analyst or strategic consulting experience in the life sciences domain with at least 5 years leading AI technologies, supported by a Master's degree in Life Sciences, Biomedical Sciences, Computer Science, Data Science, or a related field. A PhD or MBA is highly desirable.
- Expert understanding of Generative AI, machine learning, and their applications in life sciences. Proficiency in advanced data analysis tools (e.g., Python, TensorFlow, Power BI).
- Exceptional project management skills, with a proven track record of leading enterprise-scale Al projects (e.g., Agile, SAFe, or PMI methodologies).
- Superior analytical and problem-solving abilities, with a strategic mindset and ability to drive organizational change.
- Outstanding communication and leadership skills, with the ability to influence C-level stakeholders and lead cross-functional teams.

 Deep familiarity with life sciences/pharmaceutical regulatory requirements and industry standards.

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部门 Operations

Business Unit Universal Hierarchy Node India 站点 Hyderabad (Office)

地点

Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area Technology Transformation

Job Type Full time

Employment Type Regular

Shift Work No

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