

Associate Expert - Process Analytical Sciences (TRD)

Job ID
REQ-10053414

8月 05, 2025

Austria

摘要

#LI-Onsite

About the Role

We are seeking a highly motivated and detail-oriented Associate Expert in Science & Technology to join our Process Analytical Sciences (PAS) Laboratory within Technical Research Development (TRD). This position is ideal for candidates with a profound interest in analytical sciences, digital innovation, and continuous improvement. You will play a crucial role in developing and implementing analytical methods while supporting pharmaceutical process development in a dynamic and collaborative laboratory environment.

As an Associate Expert, your key responsibilities will include planning, performing and documenting sample analysis, troubleshooting technical issues, ensuring data accuracy, and collaborating with cross-functional teams to achieve project goals. The ideal candidate should have a background in analytical chemistry or related fields, good problem-solving skills, and a commitment to maintaining high-quality standards. Prior experience in a laboratory setting and familiarity with regulatory requirements in the pharmaceutical industry are highly desirable.

About the Role

Key Responsibilities

- Plan, organize, perform, and document analytical testing of process development samples in compliance with internal quality standards and HSE requirements.
- Support the implementation and transfer of analytical methods for innovative products under moderate supervision.
- Act as instrument owner: maintain equipment, ensure DQP qualification status, and perform basic troubleshooting.
- Operate and support automated liquid handling systems and analytical instruments (e.g., (U)HPLC, CE); perform basic scripting and data processing under guidance.
- Collaborate with Method Experts (ME), Analytical Experts (AE), and cross-functional teams to ensure seamless execution of analytical workflows.
- Provide feedback on lab processes and contribute to harmonization and continuous improvement initiatives across PAS labs.
- Actively use and adapt digital tools and automated solutions to enhance lab efficiency.
- Train and coach technicians, apprentices, and new team members.
- Support inventory management and ensure compliance with documentation and safety standards.

Essential requirements:

- Completed chemical/technical apprenticeship, HTL, or bachelor ' s degree in life sciences (e.g., chemistry, biochemistry).
- Solid understanding of analytical method principles, especially in separation techniques such as (U)HPLC and CE.
- Hands-on experience with analytical instrumentation; knowledge of non-separation techniques (e.g., UV, SoloVPE, ELISA, Bioassays) is a plus.
- Strong affinity to analytical software solutions (e.g., Chromeleon, Magellan, LIMS system) and digital solutions are advantageous.
- Strong attention to detail, organizational skills, and a collaborative, feedback-oriented mindset.
- German and English - advanced level required for effective collaboration and documentation.

You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this

position the minimum salary is €47,532.24 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Innovative Medicines

地点
Austria

站点
Kundl

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Alternative Location 1
Schaftenau, Austria

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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