

# Study Start-Up Clinical Research Associate

Job ID REQ-10053385

6月 17, 2025

France

## 摘要

Surveille les donn é es des patients et l'information li é e aux é tudes li é es aux sites d'é tudes cliniques à la participation aux essais cliniques. S'assure que l'enqu ê teur adh è re aux protocoles de recherche, aux exigences r é glementaires et aux bonnes pratiques cliniques et donne son avis sur le plan de validation des donn é es. Fournit une surveillance rapide et pr é cise des donn é es sur les patients et de l'information li é e à l'é tude à partir de documents sources, de dossiers de recherche et de visites sur place, le cas é ch é ant. Surveiller, au besoin, les sites d'é tude et la s é lection des installations de v é rification.

### About the Role

Key responsibilities:

 Collaborates with SSO Study Start-Up Team (Manager, Team Lead, and global study team) to meet Study Start-Up timelines and deliverables per country commitments.

- Manages start-up activities at assigned sites from country allocation to Green Light, including site selection visits and eligibility verification.
- Acts as main contact for trial sites during site selection, start-up, and submission preparation for IRB/IEC and Health Authority approvals.
- Prepares, collects, and finalizes country and site-specific documents (e.g., ICFs, CVs, GCP certificates) and supports the reduction of site-specific IRB/IEC deficiencies.
- Supports vendor setup and negotiates financial contracts and investigator payments in coordination with the SSU Manager.
- Updates internal systems and ensures inspection readiness by maintaining timelines, accuracy, and quality of country and site TMF documents.
- Ensures adherence to ICH/GCP, regulatory requirements, and Novartis financial standards while implementing efficient and innovative processes.
- Prepares for audits and inspections and ensures sites are ready for "Green Light," submitting approvals to the SSU Manager for review and final authorization.

#### Essential requirements:

- A degree in scientific or health discipline, preferably with clinical operations experience (or, for United States: 4-year degree plus relevant, related healthcare experience)
- Minimum 3 years 'experience in clinical operations in a monitoring / site management role
- Advanced understanding of all aspects of clinical drug development with particular emphasis on trial set-up, execution, and monitoring
- Central/in-house monitoring or field monitoring experience is desirable
- Strong site management capabilities with demonstrated negotiating and problem-solving skills
- Advanced understanding of the international aspects of drug development process, including strong knowledge of international standards (GCP/ICH), health authorities (FDA/EMA), local/National Health Authorities regulations and Novartis standards
- Strong interpersonal, negotiation and conflict resolution skills
- Ability to travel, e.g., for site selections, if applicable

#### You'll receive:

- Attractive salary range
- An annual bonus
- · A focus on your career development
- Access to our Quality of Life at work program
- Flexible working
- Advanced social coverage for you and your loved ones
- 27 days of paid leave & 14 days of RTT per year
- Various employee recognition programs

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams 'representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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部门 Dayslans

Development

Business Unit Innovative Medicines

地点 France

站点 Field Non-Sales (France)

Company / Legal Entity FR12 (FCRS = FR012) Novartis Pharma S.A.S.

Functional Area Research & Development

Job Type Full time

Employment Type CDI

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