

# Manager, Internal Audit, R&D/Strategy & Growth

Job ID REQ-10053130

9月 10, 2025

Switzerland

# 摘要

We're a dedicated team united by a drive to deliver significant value to Novartis. As an individual contributor you will participate in internal audits as part of an audit team working under the guidance of the audit team leader. You will perform functional audits that assess risks within Research, Development and Strategy & Growth and evaluate related internal controls in accordance with Novartis IA's methodology standards.

## About the Role

### Key Responsibilities:

- Conduct audits in areas that have established control frameworks in close co-operation with the team leader.
- Build effective business partnering relationships with senior management on the audit or advisory engagement and with managers in the relevant functions, while maintaining the

independence and objectivity of self, the audit team and the Internal Audit function.

- Support the audit team in the annual assessment of operational risks across the region.
- Support team leaders in the planning of audits.
- Identify and evaluate risks and controls across the range of Novartis businesses and functional areas.
- Support the team leader in delivering audit reports, including reviewing and agreeing issues with responsible management.
- Build effective relationships with staff and management on the audit in order to obtain information, discuss and agree solutions to control issues and to communicate findings.
- Perform special projects and other duties and provide input on audit practices, tools and administrative activities.
- Keep up to date with the audit methodology and the use of technology.

### **Essential Criteria:**

- Good Experience as Internal Auditor.
- Fluent in English: oral and writing

### Desirable criteria

- Life science industry experience ideally in Pharma.
- Certified Internal Auditor (CIA)

Must have the ability to travel domestically/internationally (Max 20% travel)

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information.

### Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>

部门 Corporate

Business Unit Corporate

地点 Switzerland

站点 Basel (City)

Company / Legal Entity

# Functional Area Audit & Finance Job Type Full time Employment Type Regular Shift Work No

C010 (FCRS = CH010) Novartis International AG

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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