

## LDC : Core Workstream Design Lead - Release-to-Invoice (R2I)

Job ID  
REQ-10053007

6月 16, 2025

Spain

### 摘要

The Core Design Business Workstream lead is accountable for the design across Novartis Operating Units to drive change and engagement enabling Novartis to transform into a focused medicines company powered by data and digital.

Actively leverage the entire LDC (Lean Digital Core) teams, key stakeholders / senior management to shape the structures/concepts/framework that enables Novartis to achieve functional excellence, while maintaining a key focus on value creation, processes, data, systems, and operating model optimization.

### About the Role

#LI-Hybrid

Location: Barcelona, Spain

## Major Accountabilities

### Strategic Leadership:

- Execute, and govern the LDC strategy aligned with Novartis 'vision.
- Implements approaches and frameworks in collaboration with LDC Release Management, Core Enablement, Adopt and other functional workstreams and other Core Functions.
- Foster a culture of excellence, collaboration, and continuous improvement within the program.
- Manage workstream KPIs and data & information requirements for their workstream, in coordination with the Program team.

### Cross-Functional Collaboration:

- Work closely with other Functional workstreams, LDC Core Enablement, Adopt, GPOs, and Enterprise Data Owners (EDOs) to align on data management efforts.
- Champion cross-functional integration topics and dependencies.

### Approaches, Standards and Governance:

- Manage all Design activities from Scoping to Build including Training.
- Accountable to ensure Standardization objectives are met.
- Release Scoping and F2C Activities for upcoming LDC releases: Coordinate the scoping of releases and ensure smooth transition from concept to delivery.
- Program Test Management: Implement testing approaches and oversee testing activities across projects.
- Lead functional Integration business scenarios and implement approach coordination across, Adopt and countries/sites/NOCCs.
- Ensure NFCM matrix accurately reflects the standardized business processes as per LDC, and evaluate opportunities to minimize redundancies (i.e., leaner control matrix)
- Ensure integration between Business and IT Controls topics, to enhance efficiency of compliance mainly in relation to IT Application Controls (NFCM / SOX relevant applications, interfaces, etc.).
- Support developing, mapping, and governing a common global customer-oriented process design based on aligned user requirements.
- Security and Access/profiles Governance: Develop and maintain security concepts and access controls. Ensure compliance with industry standards and internal guidelines.
- Retrofit of Releases: Manage and define actions to ensure the retrofit for existing live LDC releases.
- Triggered projects: regularly report on triggered projects, milestones, and performance metrics as per delivery model.

## Key Performance Indicators / Measures of Success

- Delivery of key milestones of the program on time, in quality and within budget, with full buy-in and support of country and global teams
- Establishment and achievement on key program milestones and KPIs on time, with quality and within budget
- Effectiveness of standardization and processes and master data
- Customer satisfaction with decision support, early warnings, special projects/tasks
- No critical findings in audits and inspections
- Value realization
- Development of talent, ensuring retention and succession planning in place, employee satisfaction

## Requirements

- Education: Bachelor university degree or higher.
- Languages : English as necessary and additional language(s) preferred.

## Experiences

- At least 5+ years of senior management experience, ideally in a country general management role and/or senior management in a regional or global team.
- Proven experience in managing Projects, Programs, Business Process Transitions, Migrations & change Management with internal and external stakeholders.
- Ability to engage, influence and drive change with senior stakeholders.

## Technical/Functional Skills & Knowledge

- Expert level understanding of various worldwide end to end sales order processes (in particular on releasing sales orders for delivery, billing and returns), data models, required capabilities and operational pain points within the pharmaceutical industry
- Super user level experience in SAP S/4 HANA Sales & Distribution module
- Excellent communication, collaboration, and leadership skills.

- Able to leverage networks of professionals across functions and business areas.
- Understands the competing organizational needs beyond own part of business.
- Able to interpret complex information and to influence internal and external peers.
- Role model for Novartis' values and behaviors within the organization with ability to motivate and develop people.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

CTS

地点

Spain

站点

Barcelona Gran Vía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area  
Sales

Job Type  
Full time

Employment Type  
Regul ä r

Shift Work  
No

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
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4. <https://novartis.wd3.myworkdayjobs.com/de-DE/NovartisCareers/job/Barcelona-Gran-Va/LDC---Core-Workstream-Design-Lead---Release-to-Invoice--R2I-REQ-10053007-1>
5. <https://novartis.wd3.myworkdayjobs.com/de-DE/NovartisCareers/job/Barcelona-Gran-Va/LDC---Core-Workstream-Design-Lead---Release-to-Invoice--R2I-REQ-10053007-1>