

Tax Manager - Talent Development Program (f/m/d)

Job ID
REQ-10052705

5月 28, 2025

Austria

摘要

#LI-Hybrid

Location: Vienna, Austria

The tax development program is a three-year initiative to train and mentor junior tax associates in various aspects of an in-house tax function. The program aims to prepare the participants for future leadership or specialist roles in tax or finance. The program consists of different modules, each lasting about six months, covering topics such as tax basics, transfer pricing, indirect taxes, tax accounting and risk management, business development and M&A, and country tax. The program will also provide opportunities for networking, community engagement, and international exposure.

About the Role

We are looking for highly motivated university graduates or associates from tax firms, who want to

start or advance their careers in an in-house tax team. If you enjoy working in a global environment and being part of a dynamic team, we look forward to receiving your application! You will start as a member of our Regional Tax center in Vienna and work closely with our colleagues around the globe.

The tax development program has the following objectives and outcomes:

- Provide a comprehensive and holistic overview of the in-house tax function and its role in the organization
- Develop technical and soft skills in various tax areas, such as compliance, planning, reporting, risk management, and advisory
- Enhance critical thinking, problem-solving, and communication skills
- Expose the participants to different business units, functions, and geographies
- Build a network of peers, mentors, and senior leaders
- Foster a culture of learning, collaboration, and innovation
- Prepare the participants for future career opportunities in tax or finance

Essential requirements:

- University degree in Tax, Legal, Finance or Economics
- First experience in corporate and international tax laws
- Excellent teamwork and collaboration skills, combined with strong analytical and problem-solving abilities
- Flexibility to adapt to changing priorities and learn new areas of responsibility
- Pro-active, goal and solution-oriented attitude, curious to work in an international multicultural environment
- Proficiency in English

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 52.320./year (on a full-time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications. We are open for part-time

and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Corporate

地点
Austria

站点
Vienna

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regul ä r

Shift Work
No

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