

Raziskovalec ekspert (m/ ž /d) / Expert Science & Technology (m/f/d)

Job ID
REQ-10052669

5月 29, 2025

Slovenia

摘要

#LI-Hybrid

Iščemo raziskovalca eksperta, ki se bo pridružil bioanalitskemu laboratoriju v okviru razvojne analitike. Ekipa bioanalitike je zadolžena za razvoj in izvedbo imunskih testov in celičnih testov in vitro za določanje učinkovitosti in nečistot biofarmacevtskih izdelkov s preučevanjem njihovih farmakoloških učinkov na celice v kulturi. Glavne odgovornosti na delovnem mestu obsegajo razvoj, kvalifikacijo, optimizacijo, izvajanje in dokumentiranje različnih formatov bioanalitskih testov, skrb za vzdrževanje opreme/infrastrukture v laboratoriju in aktivno sodelovanje pri laboratorijski avtomatizaciji, digitalni preobrazbi in izmenjavi znanja.

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We are looking for an Expert Science & Technology who will join the Bioanalytical laboratory within Analytical Development. Bioanalytical team oversees development and execution of immunoassays and cell-based in vitro potency assays to estimate the potency and purity of biopharmaceuticals by observing their pharmacological effects on living cells. Your main responsibilities will be to develop,

qualify, optimize, execute and document various bioanalytical assay formats, contribute to maintenance of equipment / infrastructure in lab and actively participate in laboratory automation, digital transformation and knowledge exchange.

About the Role

Va š e ključne odgovornosti:

- Samostojno (pod minimalnim nadzorom) načrtovanje, izvajanje in dokumentiranje bioanalitskih testov.
- Zagotavljanje dokumentiranja neobdelanih podatkov, vrednotenja in interpretiranja rezultatov.
- Pod minimalnim nadzorom sestavljanje protokolov, znanstvenih poročil, laboratorijskih postopkov ali splošnih postopkov; sestavljanje znanstvenih dokumentov, namenjenih zunanjim partnerjem ali pripravi registracijske dokumentacije.
- Podpora razvoju proizvodnega procesa.
- Izkazovanje visoke stopnje integritete in proaktivnega sodelovanja v lokalnih in globalnih ekipah, vključno s predstavitvijo rezultatov in aktivnim sodelovanjem pri reševanju izzivov, ki se pojavijo med razvojem metode.
- Izvajanje drugih dodeljenih projektnih/laboratorijskih nalog in odgovornosti.

Va š doprinos k delovnem mestu:

- Univerzitetna izobrazba ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije, biotehnologije ali druge sorodne smeri s področja znanosti o žiljenju.
- Vsaj 3 leta praktičnih izkušenj dela v laboratoriju in dela s celičnimi kulturami in imunskimi testi, po možnosti v industrijskem okolju.
- Praktično poznavanje laboratorijske in/ali tehnične opreme.
- Odlične komunikacijske in timske sposobnosti.
- Dobre spretnosti dokumentiranja, predstavljanja in sodelovanja.
- Aktivno znanje angleškega jezika.
- Sposobnost dela v dinamičnem delovnem okolju s spreminjajočimi se prednostnimi nalogami in izzivi.
- Proaktiven, agilen slog dela in veselje do učenja in raziskovanja.

Zaželeno izkušnje:

- Odprtost za laboratorijsko avtomatizacijo in digitalna orodja ter pripravljenost za podporo digitalni preobrazbi in sodobnim podatkovno usmerjenim delovnim tokovom v analitskem razvoju.
- Statistično znanje (uporaba ustreznih statističnih metod za zbiranje podatkov, analizo in učinkovito predstavitev rezultatov).
- Ustrezno poznavanje programske opreme in računalniških orodij z željo / veseljem do programiranja.

Iš č emo odgovorne, komunikativne sodelavce, usmerjene k timskemu delu in doseganju rezultatov. Sodelavce, ki so pripravljeni sprejemati nove izzive in stremijo k š iritvi svojega znanja.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolo č en č asposkusno dobo 6 mesecev. Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Ugodnosti in nagrajevanje: Konkuren č en pla č ni paket, letni bonus, fleksibilen na č in dela z mo ž nostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dose ž kov, raz š irjeni program promocije zdravja na podro č ju telesnega, du š evnega in fizi č nega po č utja (iniciativa Polni ž ivljenja), š tevilne prilo ž nosti za u č enje in razvoj.

Preberite na š priro č nik, da spoznate na č ine, s katerimi bomo spodbujali va š osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami?
<https://www.novartis.com/about/strategy/people-and-culture>

Pridru ž ite se NovartisuNi pravo delovno mesto za vas? Prijavite se v na š o bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi prilo ž nostmi takoj, ko se pojavijo:
<https://talentnetwork.novartis.com/network>

Predani smo raznolikosti in vklju č enostiNovartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vklju č enosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pi š ite na naslov diversity.inclusionslo@novartis.com in navedite, kak š ne prilagoditve potrebujete ter va š e kontaktne podatke. Prosimo, vklju č ite tudi podatek o š tevilki razpisa, na katerega se prijavljate.

Key Responsibilities:

- Plan, perform and document a range of bioanalytical methods under supervision.
- Provide raw data documentation, evaluation and results interpretation.
- Write protocols, reports or lab procedures under supervision.
- Support manufacturing process development.
- Demonstrate high level of integrity and proactive collaboration in local and global teams including presenting data and active involvement in solving challenges that arise during method development.
- Fulfil other assigned project / laboratory tasks and responsibilities.

Essential Requirements:

- University degree in life sciences with strong background in cell biology, biochemistry or other related Life sciences / Biotechnology field.
- At least 3 years of hands-on experience with cell-based methods and immunoassays, preferable in an industrial setting.
- Practical knowledge of laboratory and / or technical equipment.
- Excellent communication and team skills.
- Good documentation, presentation, and collaboration skills.
- Fluency in oral and written English.
- Ability to work in a dynamic working environment with shifting priorities and timelines.
- Proactive, agile work style and passion to learn and explore.

Desirable Requirements:

- Openness to laboratory automation and digital tools, with a willingness to support digital transformation and modern data-driven workflows in analytical development.
- Statistical knowledge (able to use the proper statistical methods to collect the data, employ the correct analyses, and effectively present the results).
- Adequate knowledge of software and computer tools with interest / skills in programming.

We are looking for responsible, objective-driven candidates who value collaboration, team work and are open to new challenges and expanding their knowledge and expertise.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally:
<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
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Business Unit
Innovative Medicines

地点
Slovenia

站点
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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