

R2R Team Lead

Job ID
REQ-10052602

5月 22, 2025

Malaysia

摘要

-To lead the FRA function within a country across APMA region on NOCC KL R2R process/ area/ technology and ensure end-to-end service delivery to all Novartis divisions

About the Role

Major accountabilities:

- Manage the execution of regional / global strategies for own part of the organization & manage and ensure the development of a team of experienced NOCC KL professionals.
- Manage the budgeting process for the area of responsibility.
- Manage the country internal financial controls; ensures appropriate compliance and usage by performing regular compliance tests and audits.
- Provide timely statutory and country reporting information to internal and external stakeholders, including regional finance officers.

- Ensure the integrity, viability and interoperability of country financial reporting processes and systems, including tax, inventory, corporate-control, payment and purchasing data.
- Manage the implementation of risk management processes and ensure existence and use of adequate risk management tools.
- Manage tax, compliance and audit reporting processes, provide analysis of financial information (monthly, quarterly and annual data) and ensure provision of necessary data to internal and external authorities.
- Manage the correct and timely implementation of financial control processes and policies and ensure adherence thereof.

Key performance indicators:

- Timely preparation of monthly and quarterly financial analysis documentation & reporting.
- Performing update/review for accounting content of operating units accounting -Performing ad hoc activities in a timely manner, as requested.

Minimum Requirements:

Work Experience:

- University level degree in Finance, Accounting or related fields
- Fluent in English both written and spoken, excellent communication skills. Other languages are a plus
- At least 10 years of relevant experience, including 4 years of people management experience.
- Good functional exposure to finance processes (statutory accounting, reporting, fixed assets, forecasting, receivables and etc.). Previous experience within Shared Service Center is desirable.
- Familiarity with SAP and S/4HANA is an advantage.
- Demonstrated ability to work effectively in a multi-national organization.
- Previous experience working in projects to drive performance improvements with good track of people management skills.

Skills:

- Compliance And Controls.
- Critical Thinking.
- Data Cleansing Normalization.
- E2E Process View.
- Embracing Change.
- Financial Accounting.
- Financial And Management Reporting.
- Interpersonal Savvy.
- Resilience.
- Tax.

Languages :

- English.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

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部门

Finance

Business Unit

Universal Hierarchy Node

地点

Malaysia

站点
Selangor

Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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