(Senior) Expert Science & Technology I/II- Process Development & Research

Job ID
REQ-10052298

5月 15, 2025

China

摘要

设计，计划，执行，解释和报告科学实验结果，以制备和及时交付原料药(DS)，药品(DP)流程和程序。领导和管理所有项目/本地网络活动，支持/指导团队成员，参与子团队并为整体TRD战略和目标做出贡献管理轨道领导一个团队，在多学科环境中开发药物/生物/细胞基因疗法。执行并支持制定职能战略，并根据TRD的愿景和战略推动卓越运营。确保根据GDD、山德士、NTO和NIBR计划提供全面的产品组合支持。

山德士：
团队负责人：领导和管理一个团队，根据全球技术发展战略和目标开发通用产品、流程和程序;应用科学/技术/GMP和/或质量相关专业知识来解决复杂的研发问题;教练团队成员;管理实验室或工厂的运营方面;制定科学技术战略首席科学家：领导和管理所有项目/本地网络活动，并为战略决策做出贡献;设计，计划，执行，记录和解释科学/开发实验或GMP测试或中试工厂过程，以便在项目经理/负责人协调的多功能项目团队中准备和及时交付通用产品，过程或程序;维护和鉴定设备/基础设施，并按照分配管理实验室或工厂的运营方面。
科学家：设计，计划，执行，解释和报告科学实验结果，以开发和及时交付药品(DP)流程和程序。领导和管理所有项目/本地网络活动，支持/指导团队成员，参与子团队并为深圳的整体战略和目标

做出贡献。

About the Role

Key responsibilities:

- Oversee and lead all activities of assigned teams /projects; meet customer needs.
- Work according to appropriate standards for quality, ethics, health, safety, environment, protection and information security; lead initiatives to ensure continuous improvement; all activities have to be aligned with organizational workflows and procedures.
- Evaluate and interpret results, draw relevant conclusions; supervise project related activities; perform complex tasks without having established procedures.
- Oversess and may also write protocols, scientific reports, lab procedures or process. -related SOPs; write scientific documents intended for external partners or for generation of registration documents; interact with authorities.
- Communicate, address and solve problems within own and broader area of responsibility; communicate effectively across organizational interfaces; lead the transfer of know how to other departments or external contractors, including troubleshooting and on-site training.
- For technical development units: Develop complex methods (lab or plant); lead the optimization of project related scientific /technical activities or processes, co-ordinate local team(s); guide development and implementation of new technologies.
- For GMP units: ensure compliance to cGMP.
- For technology focused role: Provide scientific and technical guidance; actively foster knowledge exchange. Develop, mentor and coach other scientific associates; present scientific /technical results internally and contribute to publications, presentations and patents.
- For project-focused role: Lead assigned teams; represent own technical function in teams and fulfill all project tasks and responsibilities related to the own discipline.
- Broadly uses professional concepts in accordance with company objectives to solve complex problems in creative and effective ways.
- Contributes to many cost center goals and objectives; may contribute to service line goals .

Essential requiremernts:

- Ph.D. in organic chemistry with > 3 years work experience in route development and process developmen
- English as working language

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ’ lives. Ready to create a brighter

future together? https://www.novartis.com/about/strategy/people-and-culture

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部门
Development

Business Unit
Innovative Medicines

地点
China

站点
Changshu (Jiangsu Province)

Company / Legal Entity
CN23 (FCRS = CN023) Suzhou Novartis Technical Development Co., Ltd.

Functional Area
Research & Development

Job Type
Full time

Employment Type
正式

Shift Work
No

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无障碍及便利 设 施

诺华 承 诺 与残障人士共事并 为 他 们 提供合理的便利 设 施。如果您由于健康状况或残障 在招聘 过程的任何 环 节 需要合理便利 设 施 或者 为 了履行 职 位的基本 职 能 请发 送 电 子 邮 件至 diversityandincl.china@novartis.com 告知您的需求和 联 系方式，并在 邮 件中附上您的 职 位申 请编号。

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