NOVARTIS

(Senior) Expert Science & Technology I/I - Process Development & Research

Job ID
REQ-10052298

7   11, 2025

China

~   DS   DP
                         /   /   TRD
              ~   ~   /   /
              TRD   GDD   NTO   NIBR

~
~   ~   ;
     /   /GMP   /   ;   ;
   ;   ~   /
   ;   ~   /   GMP   /
                                                        ;   /

~   ~   DP
                  /   /

About the Role

Key responsibilities:

- All objectives for development projects assigned fully met or exceeded, including timely, availability of synthesis and manufacturing processes and quality of DS, process safety, etc.
- TRD project strategy fully aligned, e.g., within CHAD, or NCE, and fully supported by DS Sub team
- All relevant source documentation provided right-first-time within project timelines supporting submissions throughout development phases, according to latest compliance rules, following approved business processes (GMP, HSE, iDevGuide) and meet expectations of Health Authorities, e.g., regarding quality and patient safety.
- All assigned lab resources from the CDUs and Technology platforms utilized efficiently in the best interest of the project and CHAD organization. DS Sub team works efficiently and with respect to Novartis V&Bs
- Positive customer satisfaction received from project teams and network members, with regards to quality, timelines and oversight
- Responsible to design, plan, interpret scientific experiments and provide summaries and reports supporting team discussions and decisions
- Responsible to deliver efficient, robust and safe manufacturing strategies and processes for the manufacture of intermediates and DS for assigned development projects as per project requirements and development phase (e.g. early, late, accelerated)
- Responsible to plan work for assigned lab associates ensuring their efficient utilization in the best interest of the project and CHAD organization with clear priority setting and adequate level of supervision also considering the expertise, functional level and experience of assigned lab associates
- Responsible to report and present scientific/technical results internally (projects, networks and/or platforms), externally (CRO/CDMO) and contribute to publications, presentations and patents
- Responsible to author, review and/or approve GMP/registration-relevant source documents (e.g. SYN, MAT, NOS, NSR, CER, etc.) and select most appropriate scientific documents to hand over to internal and/or external partners (ChemOps, health authorities, 3rd parties) and ensure quality of international registration documents
- Interact/collaborate with Research and/or other GDD functions to facilitate transfer of knowledge and delivery of DS
- Responsible to ensure and contribute to a collaborative and target oriented work environment with DS sub teams in line with NVS Values and Behaviors, e.g. collaboration with DS Project Leader, CHAD and ARD analytics, LSC team, CRO / CDMO project teams etc

Essential requiremernts:

- Ph.D. in chemistry or pharma or equivalent
- Good knowledge of English (oral and written). Desirable knowledge of site language
- Successfully demonstrated several years (minimum of 3 years) of directly related experience

as fellow or equivalent
- Recognized expertise in a specific area and broader scientific as well as strategic background
- Proven track record of creativity, problem solving and productivity in projects.Good overview of current trends and upcoming techniques for current and future applications
- Thorough understanding of development process- es in TRD
- Demonstrated successful experience with working in interdisciplinary and cross-cultural teams. Excellent leadership skills
- Thorough knowledge of relevant SOP, GMP and Novartis regulations and policies
- Excellent communication/presentation skills and scientific/technical writing skills. Advanced coaching and mentoring skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Development

Business Unit
Innovative Medicines

China

Changshu (Jiangsu Province)

Company / Legal Entity
CN23 (FCRS = CN023) Suzhou Novartis Technical Development Co., Ltd.

Functional Area
Research & Development

Job Type
Full time

Employment Type

Shift Work
No

[Apply to Job](#)

diversityandincl.china@novartis.com

Job ID
REQ-10052298

(Senior) Expert Science & Technology I/II- Process Development & Research

[Apply to Job](#)

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10052298-senior-expert-science-technology-iii-process-development-research-zh-cn

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10052298
5. mailto:diversityandincl.china@novartis.com
6. https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10052298