

BPA Manager

Job ID
REQ-10052285

5月 18, 2025

India

摘要

About the role:

To drive central finance initiatives and provide expert guidance in Business Planning and Analysis (BPA), delivering insightful financial analysis and decision-making support to management teams. This is a techno-functional role and includes leading and end-to-end management of areas around financial planning, reporting, and performance monitoring.

About the Role

Key Requirements:

- Support team leader with ownership and delivery of operational and strategic BPA goals within a dedicated area of the business -Works with direct managers to support financial activities, decision making and general projects.
- End-to-end ownership and management of planning, forecasting and reporting Local planning

applications.

- Leading special projects, enhancements and initiatives towards structural changes/efficiencies across BPA space and across systems.
- Collaborate closely with US BPAs/central finance team to ensure seamless financial planning, budgeting, and forecasting activities using SAP BPC/Other similar EPM based capabilities.
- Ad hoc reporting, analysis and accuracy checks and coordination with support teams for troubleshooting issues.
- Partner with other areas of the business (such as, BPC support, FRA, Marketing, Sales, Supply Chain and other functions) to support on time and accurate information gathering.
- Drive adherence to Central team's governance methodologies across extended BPA teams, around processes and systems.
- Support the improvement and streamlining of existing management reporting processes and the definition and implementation of lean processes.
- Be a partner towards adoption of new ways of working and drive change management in BPA team for newer technologies (SAP S4, new BPC etc.)

Essential Requirements:

- Motivation & Collaboration: Foster a culture of collaboration, innovation, and accountability while inspiring team members to perform at their best.
- Conflict Resolution: Address challenges within the team and ensure open, respectful communication.
- Building High-Performing Teams: Cultivate a cohesive and results-driven team environment, celebrating achievements and supporting growth opportunities.

Desirable Requirements:

- CA/CPA/CWA/CMA/MBA-Finance, preferably working with a reputed organization. (preferably from Big4 or technology consulting background)
- Holding 5-8 years of related experience around planning, budgeting, forecasting and month close process.
- Must have prior techno-functional experience in finance processes with exposure to BPC/or similar EPM tools, understanding of ERP systems, and well-versed with controlling concepts.
- Must have strong analytical, communication and problem-solving skills.

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部门

Finance

Business Unit

Universal Hierarchy Node

地点

India

站点

Telangana

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1

Hyderabad (Office), India

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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