

Assoc. Dir. DDIT US&I Content Enablement Product Delivery

Job ID
REQ-10051822

5月 19, 2025

India

摘要

As the Associate Director,

- Act as product manager and dedicated to a technology product with focus end to end delivery: define design build deploy and sunset.
- By defining the technology product Vision, Purpose and Roadmap contribute to the development of the technology strategy to enable technology products/services roadmaps from concept to development to launch encompassing technology adoption, product engineering, service design, security and compliance and business process change.
- Together with business product owners work in a cross functional team based on defined way of working and
- Address customers ' needs co-create and execute technology products to respond to business challenge
- Drive e2e functional architecture and system integration of technology products across processes data and technologies.
- Demonstrate value and impact of technology products as well as support to deliver financial targets
- Guide business functions to enable and adopt the technology product.
- Collaborate with Enterprise Shared Services ' functions to ensure that technologies are leveraged at scale for the technology product.

About the Role

Key Responsibilities:

- Partners with business product owners to set technology roadmap, with a vision ensuring that technology products generate business value for the defined customer.
- Has end-to-end accountability for technology product delivery across business area
- Serves as a point of escalation, review and approval for technology key issues and decisions.
- Drive facilitates the approval of technology product investment plans.
- Work on continuous improvement with the cross functional delivery team.
- Exhibits product management mindset necessary to establish the solution with respective business product owner counterparts.
- Acts as trusted advisor driving decisions, priorities and relevant product information with both business product owner and colleagues across DDIT.
- Proactively sharing knowledge of technology risks with business product owners.
- Manage dependencies to support the coordination across product roadmaps.
- For the technology product, either support to unlock pain points / blockers or, in case it cannot be solved at team level, identify the right escalation path to get pain points / blockers remove.
- Develop an environment which fosters a collaborative, innovative and high-performing team where product management is leveraged to create value for the business.
- Advocates product management and shapes team way of working to ensure business value creation throughout the product life cycle.
- Support the product team to continually learn an advance maturity of the team, and advocate for product team.
- Ensure agile ways of working are applied for product development/delivery/lifecycle

Essential Requirements

Education & Qualifications

- University Degree and/or relevant experience and professional qualifications

Experience

- Collaborating across boundaries, track record delivering technology products.
- Ability to work in a cross-functional team within a matrix environment.
- IT Technical Strategy and Planning, Emerging Technology Monitoring, Influencing and persuading, Conceptual / 'Blue sky' thinking, Building High Performing Teams, Vendor Management, Financial Management.
- Business area experience across disciplines in the pharmaceutical industry.
- Demonstrated Product Management; Experience working in a product team or digital/tech highly desirable.
- Experience working in a complex organization, building relationships, and driving engagement.

- Has a toolkit for product management that includes an understanding of Agile and Lean methodologies, and OKRs. Experience of delivery through these methods is highly desirable.
- Expertise in organization dynamics and culture ability to gain trust and confidence at all levels in the organization leadership and project management experience.
- Capability to lead without formal authority. Deep knowledge in Pharma industry.
- Previous experience and strong mindset in continuous improvement and change management Excellent interpersonal and communication skills. Needs to be able to work independently and reliably.
- Willingness to adapt, speak-up and challenge and take calculated risks

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Operations

Business Unit

CTS

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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