

Strategic Communications Lead, Sub-Saharan Africa

Job ID
REQ-10051763

5月 13, 2025

Kenya

摘要

The Strategic Communications Lead for Sub-Saharan Africa (SSA) leads the overall strategic communications agenda for SSA, covering internal and external communications across all divisions and clusters. This above-country role is accountable for shaping narrative, advancing the company's reputation, advising SSA leadership, and overseeing executive communications, stakeholder engagement, strategic projects, and crisis response.

About the Role

Role Responsibilities:

- Develop and implement a proactive, unified communications plan to reflect SSA's vision, mission, and strategic priorities
- Lead executive communications, including messaging, speeches, and thought leadership for

SSA leadership

- Map and engage key stakeholders across governments, media, partners, and institutions
- Lead launch communication strategy for innovative medicines portfolio
- Design and implement strategic brand and reputation campaigns across the region
- Oversee internal communication programs that inspire and engage associates
- Develop and implement crisis communication strategies and serve as the spokesperson for SSA
- Build communication capability across SSA countries and coach local teams
- Ensure full compliance with global communications policies and standards
- Monitor and report on communication effectiveness, including campaign reach, engagement, sentiment, and ROI

Key Performance Indicators:

- Communication reach and stakeholder engagement
- Improvement in brand awareness and media sentiment
- Stakeholder satisfaction and strength of relationships
- Employee engagement and participation in internal campaigns
- Effectiveness of crisis management and reputation mitigation
- ROI and impact of communication campaigns and strategic projects
- Quality and consistency of executive and leadership communications

Role Requirements:

- Fluency in English required; proficiency in French is a plus
- Bachelor's degree in Communications, Public Relations, Journalism, or related field
- 8-10+ years in senior communications roles, preferably across Sub-Saharan Africa
- Experience in executive comms, crisis management, and strategic brand building
- Strong advisory and stakeholder engagement skills
- Experience in the healthcare/pharmaceutical industry is a strong advantage
- Skilled in cross-cultural communication and matrixed environments

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门

Corporate Affairs

Business Unit Universal Hierarchy Node

地点 Kenya

站点 Kenya

Company / Legal Entity KE03 (FCRS = KE003) NVS Kenya Limited

Alternative Location 1 Ikeja, Lagos, Nigeria

Alternative Location 2 Ivory Coast, Ivory Coast

Alternative Location 3 Midrand, South Africa

Functional Area Communications & Public Affairs

Job Type Full time

Employment Type Regular

Shift Work

Apply to Job

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID REQ-10051763

Strategic Communications Lead, Sub-Saharan Africa

Apply to Job

Source URL:

https://www.novartis.com.cn/careers/career-search/job/details/req-10051763-strategic-communications-lead-sub-saharan-africa

List of links present in page

- 1. https://www.novartis.com/about/strategy/people-and-culture
- 2. https://talentnetwork.novartis.com/network
- 3. https://www.novartis.com/careers/benefits-rewards
- 4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Kenya/Strategic-Communications-Lead--Sub-Saharan-AfricaREQ-10051763
- 5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Kenya/Strategic-Communications-Lead--Sub-Saharan-AfricaREQ-10051763