

# Finančni analistik poslovnega planiranja in analiz (m/ ž /d) / BPA Finance Analyst (m/f/d)

Job ID

REQ-10051541

5月 08, 2025

Slovenia

## 摘要

#LI-Hybrid

Kot Finančni analistik poslovnega planiranja in analiz boste zagotavljali strokovno podporo vodjem BPA in hkrati finančno analitsko podporo proizvodnim lokacijam. Z operativnega in strokovnega področja sodeluje pri izvajanju finančnih programov na različnih nivojih organizacije. Deluje skladno z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji.

We are seeking a BPA Finance Analyst. In this role, you will provide expert support to superiors in BPA as well as insightful and value-added analysis and decision support to Site Proximity Finance Lead and the management of the production unit (PU) or quality unit (QA) of a Making Medicine production site. Provides financial and administrative support to company organizations regarding BPA programs. Act in accordance with legislation, internal rules, good practices and business objectives.

## About the Role

Vaše ključne odgovornosti:

- Nudenje podpore Vodji Financ na lokaciji in vodstvu z operativno podporo strateškim ciljem PPA (analize poslovnih procesov) okviru dodeljenega področja poslovanja
- Sodelovanje z neposrednimi vodji in vodji Financ na lokaciji z namenom nudenja podpore pri finančnih dejavnosti (proračun, LO, LF, Spot landing, strategična analiza načrtovanje, načrtovanje kapitalskega odhodka oz. CAPEX, priprava na CAR), odločanje in splošnih projektih.
- Priprava analiz ali priprava poročil s posebnim poudarkom na natančnosti, skladnosti in pravilnosti podatkov.
- Zagotavljanje ustreznega spremljanja poslovne uspešnosti; skupaj s poslovnimi partnerji (vodja PU, vodja Zagotavljanja kakovosti oz. QA, vodstvo lokacije) skrb za ustrezen preusmeritev virov.
- Zagotavljanje celovitosti podatkov, posredovanih s strani proizvodnih timov, in zagotavljanje podrobnih analiz ter podajanja priporočil za izboljšanje natančnosti pri napovedih
- Nudenje podpore pri izboljšavi in racionalizaciji obstoječih procesov za poročanje o upravljanju; nudenje podpore pri opredeljevanju in izvajajučim vitkih procesov.
- Deluje kot poslovni partner tudi na ostalih področjih (FRA, oskrbovalna veriga in druge funkcije), sicer se zagotovi pravilnost in natančnost zbiranje informacij.
- Nudenje podpore in izboljšava poslovnih predlogov in sledenja donosnosti.
- Nudenje podpore pri analizi proizvodnih stroškov z zagotavljanjem natančnosti in pravilnosti zbranih podatkov (npr. usmerjanje, velikosti serij, razsežnosti oglaševanja, izgube donosa itd.), izračunom dejavnosti in rečijskih stroškov (pavilne stopnje) ter z uskladitvijo postopka za izračun skupaj s timom za obračunavanje proizvodnih stroškov (Product costing team). Pregledovanje izračunov TPC, preverjanje, ali so pravilni oz. točni, in pojasnjevanje sprememb v primerjavi s prejšnjimi TPC (usklavjanje).

Vaše doprinos k delovnemu mestu:

- Visokošolska stopnja izobrazbe ekonomsko finančne ali druge ustrezone smeri
- Aktivno znanje angleškega jezika.
- Poznavanje orodja Microsoft Office.
- Minimalno 1 leto delovnih izkušenj na finančnem ali drugem ekonomskem področju.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolženost do 6 mesecev. Prijava oddajte z življenjepisom v slovenskem in angleškem jeziku.

Kaj nudimo:

Konkurenčni paket, letni bonus, fleksibilna dela, z možnostjo prilagajanja urnika in delom od doma, pokojninsko shemo, shemo nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in družbenega potrebitva (Polni življenja) ter

dogodke, neomejene priložnosti za učenje in razvoj.

Predani smo raznolikosti in vključenosti

Novartis si prizadeva ustvariti izjemno, vključno in delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

V Novartisu si prizadavamo k vključenosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustreerne prilagoditve v kateremkoli delu selekcijskega procesa ozziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov

[diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

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Key Responsibilities:

- Support direct manager and Site Finance Lead with the operational conversion of the BPA strategic goals within a dedicated area of the business (PU, QA).
- Work with direct managers and Site Finance Lead to support financial activities (Budget, LO, LF, Spot landing, Strategic Planning, CAPEX planning, CAR preparation), decision making and general projects.
- Provide analysis or reporting with particular emphasis on accuracy, compliance and timeliness of data provided.
- Ensure ongoing business performance is appropriately monitored and measured, and drive early warning for re-direction of resources with Business Partners (PU Head, QA Head, Site management)
- Ensure integrity of data provided by manufacturing teams, and provide value added analysis; provide recommendations on improving forecast accuracy.
- Support the improvement and streamlining of existing management reporting processes; support the definition and implementation of lean processes.
- Coordinate Business Partnering with other areas of the business (FRA, Supply Chain and other functions) to support on time and accurate information gathering.
- Support and improve business case proposals and profitability tracking.
- Support Product costing by ensuring data are accurate and collected on time (e.g. routings, batch sizes, campaign sizes, yield losses etc), calculating activity and overhead rates and aligning the calculating process with the Product costing team. Review TPC calculations, checking for correctness and explaining changes vs previous TPCs (reconciliation).

Essential Requirements:

- University Degree in Finance, Economics or another relevant field.
- Fluent in English. Knowledge of Microsoft Office.
- Minimum 1 years' experience in financial or other economics field

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

You ' ll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
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Business Unit  
Innovative Medicines

地点  
Slovenia

站点  
Ljubljana

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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