Software Engineer

Job ID
REQ-10051067

5   05, 2025

India

As a Specialist DDIT OPS SC Software Engineer, you will partner with our team members to deliver business value using the Kinaxis Platform in consideration of Sprint commitments. You will work with Project teams, Project Managers and Solution Design team to ensure we have a detailed understanding of the backlog as well as interact and collaborate optimally with other teams in their Portfolio and Value Stream work.

About the Role

Your responsibilities encompass a variety of tasks, including but not limited to:

- Engaging in Novartis end-to-end business processes using the Kinaxis platform.
- Possessing functional knowledge in Demand Planning, Supply Planning, Inventory Planning, Expiry Planning and Capacity Planning with constraints.
- Having system integration knowledge to connect with other enterprise or stand-alone systems

(interfaces, connections, imports, exports).

- Being knowledgeable about Maestro application resources such as Workbooks, Automation Tasks, Forms, Scripts, Dashboards and Scorecards.
- Understanding basic Maestro analytics (Netting, CTP, FLP, Substitutions, Expiry, etc.)
- Demonstrating good programming skills with adequate knowledge of PL/SQL programming and Java.
- Writing test cases, performing unit testing, capturing test results and documenting them.
- Supporting UAT and Hypercare.
- Following agile practices in project delivery.
- Adhering to best coding practices (authoring notes, Workbook/Worksheet help and comments).
- Assisting in training and mentoring new team members.
- Upskilling on the latest changes in the Maestro application in terms of authoring and analytics.
- Actively participating in all Sprint ceremonies.
- Ensuring proper coding and data model standards are followed.
- Updating documentation of processes across different tracks.

Skills:

- 2+ years in equivalent IT role, preferably in Supply Chain Planning area
- 2+ years using Kinaxis Maestro, namely in Authoring, Analytics & Scripting
- Experience working with Cloud/SaaS applications.
- Thorough understanding of the software development life cycle (SDLC) including business requirements definition/process/design, review of functional specifications, development of test plans, testing, user testing, user training and eventual deployment (software release).
- Understanding of how to perform software system modifications whether break/fix, enhancements, or implementation of new functionality.
- Familiarity with Agile / Scrum methodology and practices, preferably in a software release planning & execution environment.
- Effective interpersonal skills to maintain productive relationships with business teams and users who use the Maestro system.
- Strategic and analytical thinker.
- Problem solver, timely decision maker.
- Capability to operate in a fast-paced and complex industry.
- Strong presentation and communication skills - oral and written.
- Proficiency in Microsoft Office products (Word, Excel, PowerPoint and Outlook).

Education:

- Bachelor's degree preferably in Computer Science, Information Systems or equivalent

Certifications:

- Kinaxis Author Level 1/Level 2 certifications & any functional certifications

Languages:

- English

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Operations

Business Unit
CTS

India

Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Technology Transformation

Job Type
Full time

Employment Type

Regular

Shift Work
No

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List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Spec-DDIT-OPS-SC-Software-EngREQ-10051067-1
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Spec-DDIT-OPS-SC-Software-EngREQ-10051067-1