

Associate Director of Product Management

Job ID
REQ-10050387

4月 28, 2025

USA

摘要

The Information Products and Data Sciences (IPDS) group in NX is driven to maximize the impact and value to NIBR of software and data. We deliver powerful, functional, beautiful, and integrated software solutions that create a frictionless user experience. Our organization is here to build and apply excellence in product and data management to further Novartis drug discovery.

As a Scientific Product Manager, you will develop and continually update visions for multiple globally-deployed, high-impact scientific software products necessary for NIBR drug discovery.

About the Role

Major Accountabilities:

Working in collaboration with other Product Managers within your product line and across all product lines, you will contribute to an integrated product suite. You will also lead a matrixed, cross-functional product team consisting of software, data and infrastructure engineers, business analysts, designers,

and user supporters and trainers that is responsible for delivering on your product roadmap.

You will exemplify excellence in product management, combining your knowledge of science and drug discovery to create or license software that advances and supports NIBR science. You will develop and manage a product roadmap and define how we measure product success and value delivery for your product.

You will deliver consistent, stable product operations, and meet all security, stability, usability, performance and sustainability requirements. You will energetically promote your product, give demos, and show the impact of your product on NIBR science.

- Synthesize user input into a vision and roadmap for your product
- Accountable for delivery by the cross functional product team
- Assess product development sprints, outcomes, and enhancement opportunities.
- Define, monitor, and achieve product success and value metrics
- Prioritizes and manage product feature backlog
- Contribute to overall business architecture
- Ensure adherence to Novartis global Information Security and Quality standards and policies for all products/services.

Minimum Requirements:

Must have product management experience as well as domain knowledge in a core drug discovery scientific discipline such as biology, chemistry, or computational sciences. Scientific Product Managers are highly collaborative, use their interpersonal skills to understand their users in order to populate and prioritize among possible product features.

The ideal candidate demonstrates the following skills and capabilities:

- . At least 3 years of experience in product management in a complex matrix environment
- . 5+ years of experience in drug discovery or a core supporting scientific field.
- . Bachelor ' s degree in biology, chemistry, or a related scientific field. PhD preferred.
- . Proven experience as a team player
- . Ability to develop and promote a shared vision
- . Ability to effect change, manage conflict, and create consensus through indirect influence
- . Experience with Agile software development
- . Quantitative skills and the ability to use data and metrics to inform decisions
- . Proven ability to execute consistently, rapidly, and effectively
- . Outstanding communication skills
- . Experience in a drug discovery or scientific research setting

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$152,600 and \$283,400 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as

vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

You ’ ll Receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ’ ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Biomedical Research

Business Unit

Pharma Research

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

East Hanover, New Jersey, USA

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)



Job ID
REQ-10050387

Associate Director of Product Management

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10050387-associate-director-product-management>

List of links present in page

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/about/strategy/people-and-culture>

3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <mailto:us.reasonableaccommodations@novartis.com>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Associate-Director-of-Product-ManagementREQ-10050387>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Associate-Director-of-Product-ManagementREQ-10050387>