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Head - Strategy & Operations, Development India

Job ID REQ-10050176

4月 27, 2025

India

摘要

The Head of Strategy & Operations, Development India owns and drives the overall Development India business strategy in close collaboration with the Global & Local leadership teams. This includes strategic planning and supporting portfolio management and decision-making processes. The incumbent is also responsible for optimizing operational excellence and productivity and is a critical liaison to business partners, partner line functions and stakeholders within and outside Development India. The position holder plays a vital role in driving synergies, efficiency and alignment within the different teams in India in line with the overall Global Development strategy.

About the Role

Major accountabilities:

• Owns and drives the development, compilation, communication and implementation of the overall strategic plan for Development India together with the Head of Development India and

LT members in alignment of the overall Development strategy.

- Drives the development and manages the execution of high quality, integrated crossfunctional plans for projects.
- Actively contribute to the relevant Strategic Forums. Act as active, viable and trustful liaison for other LFs Head of Strategy and Operations / Head Strategy and Portfolio Management to exchange strategic priorities, while ensuring full alignment of the LF individual strategies and the Development India strategy. Engage also with strategy leads outside the Division and stakeholders where appropriate.
- Be a full member of the Development India leadership team. Chair and actively participate in the relevant leadership meetings and annual strategy offsite meetings.
- Drive the strategic aspects in the external branding and engagement in close collaboration with relevant Business leads, while actively collaborate and leverage synergies with other line functions, within and outside Development.
- Drives operational performance by creating, defining, implementing and managing meaningful KPIs and business metrics for Development India teams and be a valuable support for delivering high quality monthly reporting.
- Act as business partner for the Head Development India and be a trustful business partner to provide support and advice on strategic matters and special projects. May deputize for the Head Development India in different networks, forums (external/internal), in particular but not limited to strategic projects.

What you will bring to the role:

- Accountable for designing, executing and communicating the defined Development India strategy and vision in close partnership with the key local and global stakeholders
- Active support of the project portfolio & strategy (internal & external focus)
- Successfully leading strategic initiatives
- Active involvement in driving operational excellence and productivity
- Strategic role with high visibility and impact on global scale. Interfaces with key global and local stakeholders within and outside the Development Division
- >8-10 years of experience in life sciences/pharmaceutical/healthcare industry, preferably with strategy and operations consulting background
- Broad understanding and background of development and/or technical operations environments.
- Leadership experience in the delivery of complex programs and managing multiple projects simultaneously.
- Strong interpersonal, networking and strategic partnering skills
- · Proven track record to effectively work in interfaces and matrix organizations
- Self-driven, highly autonomous workstyle
- Energetic, can-do attitude
- Result driven
- Inclusiveness and high collaborative spirit
- Proven track record in strategic initiatives.
- Experience in management change (desirable)
- Excellent written and verbal communication/presentation skills coupled with scientific/technical understanding

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <u>https://www.novartis.com/about/strategy/people-and-culture</u>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

部门 Development

Business Unit Innovative Medicines

地点 India

站点 Hyderabad (Office)

Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area BD&L & Strategic Planning

Job Type Full time

Employment Type Regular Shift Work No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <u>diversityandincl.india@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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