Snr. Specialist Automation(Appian OR Power Apps- .Net/Java Background)

Job ID
REQ-10049701

4   29, 2025

India

Location: Hyderabad

This role will be accountable for the solution design and delivery of Process Automation Solutions using BPM technologies like Appian, Oracle BPM and Low code platforms like PowerApps in the area of Enterprise Content & Automation Services and will be part of our " Architecture, Platforms & Data" team in Technology Transformation Organization in Novartis

About the Role

Major Accountabilities

- Organize solution design, development and deployment efforts for projects by compiling the required resources and assigning responsibilities according to a defined time schedule
- Ensure that detailed designs match high level designs and are traceable to requirements in functional specification
- Ensure designs produced adhere to architectural roadmap and support the development, execution and operations of solutions. Ensure that solutions meet requirements outlined in the design documentation
- Ensure the overall user experience is taken into account when designing and deploying new solutions and services. Ensure that developed solutions are peer reviewed, formally documented and signed off by business. Ensure that all work is delivered to agreed time, cost and quality constraints
- Initiate solution testing to ensure they meet quality standards. Establish standardized design and development processes to enable cost effective delivery
- Authorize and conduct service handover and lead the go-live authorization discussions with the other work streams. Ensure that all release and deployment packages can be tracked, installed, tested, verified and backed out (if required)
- Ensure that release delivers the expected outcomes and value for the customers
- Take accountability to ensure adherence with Security and Compliance policies and procedures within Solution Delivery scope. Exhibits awareness and advanced thinking around larger architectural and business drivers and leads the charge to bring about changes to the domain/enterprise architecture and solutions accordingly.
- Organize/run Innovation networks, drive innovations discussions & PoC's, manage associates working on Innovations tasks. Be a thought leader in a technology/functional domain to drive Innovation.

Minimum Requirements

- Strong knowledge in more than one Business Domain and Technology
- Advanced business analyst and technology skills. Capable of managing and leading a medium to large sized group of project delivery teams (both vendors and Business SME's) as a Team lead (8+)
- Advanced Agile and hybrid SDLC experience. Excellent communication, collaboration, facilitation and business partnership capabilities. Good understanding of Business Process Management (BPM) Lifecycle and must have worked on large scale implementations in the past
- Very strong background on Planning and Delivering solutions and delivering Projects using BPM suites like Appian, Celonis, Adonis etc.(Preferred but not Mandatory)
- Strong Background in Process Architecture to classify process levels and apply industry frameworks like APQC. Should have a good knowledge on identifying potential applications of AI/ML, RPA etc. in process automation
- Experience on the Lean and Six Sigma methodologies is a plus. Must have Knowledge of Estimating project scope and level of effort for new projects and/or existing projects that require changes—tasks, duration, resourcing, etc.
- Experience with formal requirements specification and formal system validation a plus. Broad technical background, working understanding of the following: DB development, Java development, XML and related technologies, integration and messaging technologies, BPM Suites like Appian, Oracle BPM, Pega etc.
- Any technology certifications, are a plus.

Why consider Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!
Learn more here:

https://www.novartis.com/about/strategy/people-and-culture

Commitment to Diversity and Inclusion:
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.
Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:
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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Operations

Business Unit
Universal Hierarchy Node

India

Hyderabad (Office)

Company /Legal Entity
IN10 (FCRS = INO10) Novartis Healthcare Private Limited

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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