

## Assoc Director Solution Delivery (.Net/ java background)

Job ID  
REQ-10049700

4月 29, 2025

India

### 摘要

Location: Hyderabad

This role will be accountable for the design, build and delivery of Process Automation Solutions using BPM Technologies like Appian, Oracle BPM and Low code platforms like PowerApps, Mendix, Outsystems in the area of Enterprise Content & Automation Services and will be part of our “Architecture, Platforms & Data” team in Technology Transformation Organization in Novartis

### About the Role

Major accountabilities:

- Actively contribute to professional and reliable technology delivery for business systems, platforms, and processes for business domain/function(s) in scope.
- Partner with business stakeholders and TT Strategic Business Partners for demand analysis,

solution proposal/evaluation, and funding estimates.

- Deliver and partner in professional Rapid-Prototyping and Demand engagements to enable stakeholders to understand how the platform ecosystem capabilities can fulfil the business needs.
- Actively contribute to on time, within budget, compliant, secure, and quality delivery of portfolio/ respective engagements. Effectively engage with the chosen SI Partner(s) and collaboratively strive to deliver business value.
- Ensure enterprise grade and state of the art Solution Design and Architecture with maximizing re-usability, configurability and scalability. Ensure top class and state of the art engineering delivery, code management, DevSecOps management, automation and strive for highest efficiency.
- Run efficient DevSecOps for platforms, products, or systems ensuring availability and optimal performance in line with the specific role. Follow industry trends and emerging practices to drive agility, speed, efficiency, and effectiveness.
- Ensure the overall user experience is taken into account when designing deploying new solutions and services. Ensure adherence to Security and Compliance policies and procedures as well as with other Novartis guidelines and standards.

## Minimum Requirements

- Bachelor ' s or master ' s degree in computer science, Engineering, or related field.
- > 10 years of relevant professional IT experience in the related functional area
- Proven experience in process automation, digital transformation, and business process management.
- Experience/knowledge of business process management, process automation, implementation of large scale enterprise applications
- Knowledge on other Business Process Management and Low code Platforms (PEGA, IBM BPM, Power Apps, Mendix, OutSystems) would a plus
- Appian certifications, such as Appian Designer or Appian Administrator, are a plus.

## Why consider Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Learn more here:

<https://www.novartis.com/about/strategy/people-and-culture>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Operations

Business Unit  
Universal Hierarchy Node

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type

Regular

Shift Work  
No

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