

## Senior Manager - Corporate BPA Hyderabad

Job ID  
REQ-10049437

4月 21, 2025

India

### 摘要

The Senior Manager will be part of Novartis Corporate BPA team which is responsible to deliver end to end Financial planning, consolidation and reporting processes for Novartis Group. He/She will work with senior team members in Basel, Switzerland and support the business to provide accurate and timely financial analysis, insights, and recommendations to support informed decision-making by senior management. This involves developing and maintaining financial models, conducting variance analysis, forecasting financial performance, identifying trends and opportunities, and delivering comprehensive financial reports and presentations. The BPA team plays a critical role in driving budgeting, forecasting, and strategic planning activities, as well as monitoring and reporting on financial performance and KPIs. The role also includes collaborating across teams to support business initiatives, optimizing financial processes and systems, and providing proactive financial guidance to drive business growth and profitability.

### About the Role

## Key responsibilities:

- Support on LO/LF/TGT/SP & spot landing on P&L and Cash Flow planning and consolidation for total Novartis Group (US, International, Development, Biomedical Research, Operations, Central BU)
- Take responsibility on all central planning items / adjustments during each planning cycles to ensure completeness of IM P&L. Provide accurate operational information and advice to support the annual budgeting, rolling forecast and Strategic Planning processes
- Prepare/update various analytical reports/templates to analyze and review unit submission and performance. Perform analysis to evaluate risks or opportunities; make recommendations to mitigate these risks. Other standard/ad-hoc support on planning deliverables and related processes
- Support monthly closing activities, validations, finalization of numbers and preparation of management reports. Prepare key pre-quarter/quarter close deliverables/reports for management, Group FRA and Investor Relations
- Support with the preparation of financial disclosures for Annual reports. Provide management with accurate, relevant business analysis to support monthly operational reviews and ad-hoc requests, and ensure timely and accurate information gathering
- Manage and provide financial analysis and decision making support. Continually improve and streamline existing management reporting processes and support the definition and implementation of lean processes to meet the changing demands of the business
- Other standard/ad-hoc support on closing & reporting deliverables and related processes. Identify opportunities for automation, streamline workflows, and implement digital tools or solutions to enhance efficiency and reduce manual errors
- Identify and implement best practices to standardize financial reporting across the organization. Analyse existing financial processes to identify inefficiencies and bottlenecks and implement necessary solutions
- Create standardized templates and reporting formats for financial statements, reports, and disclosures to ensure consistency in financial reporting
- Leverage data visualization tools to present financial information in a concise and visually appealing manner to Analyse and interpret information, enhance decision-making and improve the overall visibility of financial performance

## Essential Requirement:

- MBA (Finance) or CA
- Minimum 10 -12 year's experience in financial planning and analysis role preferably in pharmaceutical industry / other related industries
- Experience in budgeting and forecasting activities, including the ability to develop detailed budgets, perform variance analysis, and create accurate financial forecasts
- Strong data analytical skills with the ability to interpret and analyze financial data, identify trends and draw meaningful insights from the information
- Attention to details: Have a keen eye for details and the ability to identify errors or discrepancies in financial data, if any
- Possess strong understanding of the business environment and align financial analysis and recommendations with business goals and strategies

## Desirable Requirements:

- Possess strong problem-solving and decision-making skills to analyze options, weigh risks and benefits, and recommend effective solutions
- Ability to identify process improvements and drive change management
- Ability to handle multiple tasks and meet deadlines in a fast-paced environment
- Have strong interpersonal skills and ability to collaborate effectively with others to achieve common goals
- Good organizational & communication skills, ability to work with different stakeholders and present complex information in as simplified manner as possible

## Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and

your contact information. Please include the job requisition number in your message.

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