

Ethics Risk & Compliance Head Mexico

Job ID
REQ-10049072

5月 23, 2025

Mexico

摘要

#LI-Hybrid
Location: Mexico City

This role is based in Mexico City. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The Ethics Risk & Compliance Head will ensure all aspects of the communications, training and operational excellence activities of the Ethics, Risk & Compliance and run efficiently in accordance with Ethics, Risk and Compliance Program (“ERC Program”). Embed Code of Ethics and a culture of integrity across the whole Operations through a variety of initiatives at global and local level. Act in accordance with legislation, internal rules, good practices and business objectives and provide advisory support to the entire Operations.

About the Role

Key Responsibilities:

- Ethics, Risk & Compliance leadership and in close co-ordination with Senior Business (e.g. Country Presidents) and Senior Representatives from other Functions (e.g. Internal Audit, BPO, Legal, Policy Custodians)
- Drive robust implementation of the Ethics, Risk & Compliance Head role & provide support to Country Presidents -Provide strategic direction and guidance to the Country Compliance Heads and support local implementation activities using existing tools -Up-skill the capabilities of teams by providing training and conducting country visits -Perform on-boarding of leaders and drive objective setting and performance management process of direct team -Develop and update supporting materials and tools -Support Country Presidents in x-divisional Compliance matters
- Support design of an effective Anti-Bribery / TPG framework and support robust implementation, upon request of Head ERC: -Review and refine the Anti-Bribery / TPG strategy, policy, process and systems -Develop pragmatic tools to support the implementation of the anti-bribery framework via the divisions & develop presentations re the Anti-Bribery / TPG framework to Senior Management.
- Provide strategic support and manage / contribute to Compliance Projects -Provide strategic support to Head ERC or Chief Ethics, Risk & Compliance Officer including managing / being an active team member of strategic Projects for a range of Compliance topics.

Minimum Requirements:

- Overall relevant work experience of 8-10 years working in pharmaceutical or healthcare industries with relevant exposure to the compliance/risk functions or managed a comparable compliance function at a large scale.
- Experience in leading via influence to build effective working relationships across functions.
- Experience in a highly regulated industry with its dynamics, regulatory framework with a demonstrated in-depth understanding of applicable legal, regulatory, and compliance matters affecting global pharmaceutical companies with approved products.
- Excellent written and verbal communication skills. Ability to communicate effectively with personnel at all levels of the organization and to inspire confidence and support for compliance initiatives.
- Excellent English both spoken and written
- Any other language will be a plus
- Bachelor ' s degree in business, law or other relevant subject matter required.
- Postgraduate degree in Business Administration is desired.

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部门

Ethics Risk & Compliance

Business Unit

Innovative Medicines

地点

Mexico

站点

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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