

## Head Ethics, Risks & Compliance, Colombia

Job ID  
REQ-10049068

6月 17, 2025

Colombia

### 摘要

Responsible for overseeing and contributing to the development and implementation of Ethics Risk & Compliance program. Support and coordinate the Risk and Assurance program / Third Party Risk Management. Within the respective country this position will be responsible to foster the function strategy, business partnering support, support BCM / NEM to ensure the proper implementation of the respective strategies. This position is also responsible for the ethical culture plan.

### About the Role

Major accountabilities:

- Drive robust implementation of the Ethics, Risks & Compliance Head role & provide support to Country Presidents.
- Provide strategic direction and guidance to the Country Compliance Heads and support local implementation activities using existing tools.

- Up-skill the capabilities of teams by providing training and conducting country visits.
- Perform on-boarding of leaders and drive objective setting and performance management process of direct team .
- Develop and update supporting materials and tools.
- Support Country Presidents in Compliance matters.
- Support design of an effective Anti-Bribery / TPG framework and support robust implementation, upon request of Head ERC:
- Review and refine the Anti-Bribery / TPG strategy, policy, process and systems
- Develop pragmatic tools to support the implementation of the anti-bribery framework via the divisions & develop presentations re the Anti-Bribery / TPG framework to Senior Management.
- Provide strategic support and manage / contribute to Compliance Projects.
- Provide strategic support to Head ERC or Chief Ethics, Risk & Compliance Officer including managing / being an active team member of strategic Projects for a range of Compliance topics.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt

#### Minimum Requirements:

#### Work Experience:

- Complete graduation. Desirable MBA, Post Graduation.
- Experience in the Pharmaceutical sector.
- More than 10 years of experience in Ethics, Risks & Compliance processes.
- Experience in People Management.

#### Languages :

- Fluency in English and in Spanish.

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部门  
Ethics Risk & Compliance

Business Unit  
CTS

地点  
Colombia

站点  
Bogota (Pharmaceuticals / GDD / NTO / CTS)

Company / Legal Entity  
CO01 (FCRS = CO001) Novartis de Colombia S.A

Functional Area  
Legal & Intellectual Property & Compl.

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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