

HSE Head

Job ID
REQ-10045843

1月 06, 2026

Germany

摘要

The HSE Head will be responsible for all HSE compliance aspects of a dynamic Radioligand Therapy (RLT) drug product manufacturing plant.

About the Role

Key Responsibilities:

- As a member of the site leadership team, lead the creation of an injury-free work environment that protects employees from hazards (including radiation exposure) using a strong hierarchy of controls.
- Drive the implementation and execution of the HSE roadmap defined by the company, working closely with all functions within the site and the broader Novartis organization.
- Function as the Site Radiation Safety subject matter expert and collaborate with operations and technical teams to safely manage radioactive materials from raw materials to finished

product and waste disposal.

- Maintain knowledge of and ensure strict adherence to all applicable regulatory compliance standards including Radiation Safety, Governance, Business Continuity & Emergencies Management and Environmental Health and Safety.
- Coordinate timely application and renewals for all required HSE permits to ensure continuous operations and support all regulatory inspections and audits.
- Serve as the site Radiation Safety Officer and collaborate with the operations and technical teams to safely manage radioactive materials from raw materials to product and waste.
- Support Project Manager in the development of the project specific HSE Strategy, selection of competent team members, determination of competency of planned / assigned resources (internal and external) and ensuring that external contractors have HSE plans.
- Support Site Leadership Team in designing the site-specific HSE by Design procedure.
- Align involvement of above site HSE and Project Manager depending on the project's inherent hazard potential.

Essential Requirements:

- Bachelor ' s Degree in industrial hygiene, health and safety, engineering or related field or a minimum of 5 additional years of relevant experience.
- Previous experience in HSE management systems, including 2 years in a cGMP manufacturing environment OR another relevant regulated environment.
- Significant experience building an injury and error-free culture with advanced knowledge of multiple HSE compliance related areas.
- Training and certification in radiation safety is ideal.
- Fluent in German and English.

This position is based in Halle.

Adjustments for Applicants with Disabilities:

The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
HSE & BCM

地点
Germany

站点
Nuremberg (Novartis Business Services GmbH)

Company / Legal Entity
DE61 (FCRS = DE061) Novartis Business Services GmbH

Functional Area
Facilities & Administration

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer6965fb3aaf2b0302362629"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) { var config = { targetId:
```

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"kalturaplayer6965fb3aaf2b0302362629", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ' , ' right' , ' top ' , 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside' , ' hidden ' , 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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