

Senior Scientist I/II, Cell Biology- CVM

Job ID
REQ-10045705

4月 17, 2025

USA

摘要

Relying on knowledge and skills in molecular biology, biochemistry, or cell biology, identify and validate molecular targets that play a key role in a particular disease process. Use expertise to support drug discovery programs with a focus on cell-based assay development and execution. Independently conceive of experiments that implement the project strategy and lead to data-driven go or no-go decisions.

This position will be located at Cambridge, MA and will not have the ability to be located remote.
#LI-Onsite

About the Role

Key Responsibilities:

- Effectively runs complex experiments and/or takes opportunity to bring new techniques into

lab.

- Practices efficient time management focuses on deliverables and is able to effectively prioritize when designing/undertaking experimental plan.
- Analyzes and communicates own results to department/project meetings.
- Broadens technical knowledge via departmental activities, literature reading and experiential learning.
- Utilizes established networks and builds new network connections, including outside of existing project team.
- Mentors junior member(s) of lab and/or project team.
- Influences within line function.
- Utilizes growing awareness of the drug discovery and/or early development pipeline to identify complex problems, present innovative solutions and drive their implementation.
- Skilled in collaboration across project team labs.
- Accountable for increasingly complex experiments; key contributor to the success of drug discovery, technology, and/or early development projects.
- Brings ideas from a concept or question to a decision in experimental design, based on previous observations.

Role Requirements:

- MS degree plus 3 or more years of experience in Pharma or Biotech industry or a recent PhD in molecular biology, cell biology, or related life science field
- High proficiency with fundamental experimental methods is a must (tissue culture, qPCR, western blotting)
- Fluorescence and confocal microscopy skills a plus
- Experience with human iPS cell derived model systems a plus
- Expertise in advanced molecular biology applications, CRISPR engineering, or reporter systems a plus
- Knowledge of cardiovascular biology and related experimental approaches a plus
- Ability to quickly grasp new techniques and focus on detail
- Basic knowledge of statistics and computational data
- Data analysis skills
- Excellent team player, who demonstrates good communication skills, creative problem-solving capabilities, and enjoys working in a collaborative environment
- Strong written, oral, and record keeping skills
- Flexibility and aptitude for learning, with a passion to drive groundbreaking science

This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills; experience & capabilities required to perform the role at the level the role has been offered (Senior Scientist I /Senior Scientist II)

Novartis Compensation and Benefit Summary:

The pay range for this position at commencement of employment is expected to be between \$85,400- \$158,600/year for Senior Scientist I and between \$93,800-\$174,00/year for Senior Scientist II; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay

determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical,

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Pharma Research

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)



Job ID
REQ-10045705

Senior Scientist I/II, Cell Biology- CVM

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10045705-senior-scientist-iii-cell-biology-cvm>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <mailto:us.reasonableaccommodations@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Senior-Scientist-I-II--Cell-Biology--CVMREQ-10045705-2>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Senior-Scientist-I-II--Cell-Biology--CVMREQ-10045705-2>