

Director, UX Design

Job ID
REQ-10043995

3月 17, 2025

USA

摘要

This position will be located in the East Hanover, NJ site.

About the Role

The Insights and Decision Science (IDS) team is dedicated to enabling improved decision-making at Novartis by leveraging data and advanced analytics capabilities to generate actionable insights that drive business growth. We collaborate closely with the US business, bringing insights and challenging ideas to empower smarter, data-driven decision-making. The mission of the Director, UX Design is to lead the design and development of visual interfaces and user experiences, making them intuitive, efficient, and aligned with user needs.

This role is responsible for setting the strategic direction for UX design across IDS, ensuring that all digital products and services provide a seamless and engaging user experience. By fostering a culture of innovation and user-centric design, this role will enhance the usability and effectiveness of our data products, ultimately contributing to improved decision-making and business outcomes.

Key Responsibilities:

- Develop and implement a strategic vision for UX design that aligns with organizational goals and enhances the overall user experience across all digital platforms.
- Lead the design and development of user interfaces and experiences, ensuring they are intuitive, efficient, and meet user needs while maintaining consistency with brand guidelines.
- Continuously optimize digital products by conducting usability testing and gathering user feedback to improve functionality and user satisfaction.
- Collaborate with product owners, developers, and data scientists to integrate UX design principles into product development, ensuring a seamless user experience.
- Foster a culture of innovation by exploring new design trends and technologies, and championing user-centric design practices that drive engagement and adoption.

Essential Requirements:

Novartis seeks an individual with extensive experience in leading UX design operations within a dynamic and innovative environment. The individual should have a deep understanding of user-centered design principles and a proven ability to create intuitive and engaging user experiences that drive business success. A commitment to fostering a culture of innovation and continuous improvement in UX design, informed by user insights and industry trends, is essential to this role.

- Bachelor's or Master's Design, Computer Science, User experience, or related field.

- A minimum of 7 years of experience in UX/UI design, user experience management, or related roles.
- Strong understanding of user-centered design principles, frameworks, and best practices.
- Proven track record of designing and implementing successful user experiences across multiple platforms and devices.
- Excellent leadership, communication, and stakeholder management skills.
- Ability to influence and drive change in a complex organizational environment.
- Strong analytical and problem-solving skills, with the ability to translate user insights into actionable design solutions.
- Certifications in UX/UI design or related areas is highly desirable.

The pay range for this position at commencement of employment is expected to be between \$168,000.00 and \$312,000.00 a year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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