

## Associate, Medical Excellence

Job ID  
REQ-10042872

6月 26, 2025

Japan

### 摘要

メディカル・エクセレンスの主な焦点は、メディカル部門の能力開発オムニチャネルCapabilityを含む、パフォーマンス管理、プロセス標準化を主導し、メディカル部門の価値を測定して社内外のステークホルダーに伝えることです。また、メディカル部門のデジタルトランスフォーメーションを推進し、社内外のパートナーと協力してメディカル部門の革新的な働き方を開始する役割も担います。

### About the Role

Major Accountabilities (Describe the 5-7 main results of this role to be achieved)

Lead all below tasks on behalf of senior lead

- Strengthen medical capabilities across MSL and Medical science capability pool thorough identifying key capability gaps, providing training programs and measuring outcomes.
- Drive performance management, identifying key performance indicators, tracking progress, measuring impact, and sharing analytical reports

- Collect benchmark data for organization value, competitive intelligence of the industry and make an analysis to capture the latest business situation
  - Build/Maintain strong Medical platform/system/tool and digital solution to drive efficiency and improve productivity of Medical dept.
  - Drive rapidly adoption for omni-channel engagement across all medical functions
    - Drive new way of working by leveraging new digital capabilities
    - Provide actionable insights and recommendations by analyzing channel effectiveness and campaign performance in close collaboration with BEE analytics team
- Key Performance Indicators (Indicate how performance for this role will be measured)
- Achievement of field operation performance & impact
  - Upskilling medical capability (Field Medical, Strategy and Evidence generation)

Background (State the required education, experience level, and competency profile)

Education:

- Bachelor ' s degree

Languages:

- Japanese, Intermediary English

Experience/Professional requirement:

- At Least 3 years agile project management in a business. (Not software) context
- Experience in building capability development plan, Field engagement and Strategy development including Omni-channel program

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部門

International

Business Unit

## Universal Hierarchy Node

地点

Japan

站点

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## 利便性と合理的配慮

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