

## Global Program Head

Job ID  
REQ-10041876

3月 19, 2025

USA

### 摘要

Location: East Hanover, New Jersey, NYC, NY  
Hybrid  
#LI-Hybrid

#### About the role:

As the Global Program Head, Neuroscience, you will have critical impact of delivering innovation, which drives Novartis' mission to embark on a journey to reimagine medicine. In this role, you will lead programs through the end-to-end development cycle to seek successful registration and market access. This includes all medical and scientific aspects of clinical trials, programs and studies from the design phase, through implementation and finalization to include scientific and medical input into the final review and sign-off of all pertinent clinical trial.

### About the Role

## Your Key Responsibilities:

- Establish program strategy and execute implementation through milestones and decision points by leveraging cross-functional teams.
- Drives and implements short- and long-term project vision and strategy, while ensuring alignment across global functions, regions and CPOs in regard to strategy and direction. Communicate clear strategy to program team and functions and ensures that is reflected in the operation.
- Key contributor to development leadership team and influences direction of area of responsibility with long term approach. May be responsible for strategy at the disease area level encompassing multiple indications, spanning multiple products.
- Lead multidisciplinary team of functional experts focused on securing global regulatory approval, market access and optimized commercial value of the program, while ensuring quality, compliance (internal and external), within budget, and in a competitive and timely manner, utilizing both internal and external resources necessary.
- Leverage knowledge, experience, understanding of external stakeholders, internal team capabilities and portfolio needs to develop a compelling and innovative vision and strategy for the program.
- Deploys and prioritizes resources across development units.
- Ensures rigorous adherence to quality and compliance.
- Reports technical complaints, adverse events, special case scenarios related to products within established timelines and protocols.
- Drives talent acquisition among team members and within their sub-teams, including active selection and de-selection and performance management of the core membership of the program team.
- Expected travel: approximately 20% US domestic and/or international travel.

## Video Link

- <https://www.youtube.com/watch?v=ggbnzRY9z8w>

## Role Requirements:

### Essential Requirements:

- PhD degree in the related discipline with 10+years of drug development experience, including experience in Global Program Teams and with dossier submission for new or supplemental indication.
- Deep drug development experience in neuroscience or related disease area.
- Prior exposure to and strong awareness of regulatory / market access / commercialization requirements particularly for US
- Clinical background relevant to the programs in the development franchise (medical training or experience in program teams).
- Experience in product registration and major health authority interactions.
- Longstanding experience of leading multidisciplinary teams.
- Innovative strategic attitude.

### Desirable Requirements:

- M.D. highly desirable.
- Clinical and or research experience in neurology/neuroscience, preferably neurodegeneration
- Strong external network in field of neuroscience.
- Strong publication record with expertise recognized in the field of neurodegeneration or other compelling credentials relevant to neuroscience drug development.
- Experience in using AI/digital in research and or development.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$236,600-\$439,400/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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部门

Development

Business Unit

Innovative Medicines

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Basel (City), Switzerland

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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