

Senior SAP Security & Identity Management

Job ID REQ-10040602

9月 23, 2025

Malaysia

摘要

As a Subject Matter Expert of SAP Access & Identity Management and SAP Security/ GRC, you are responsible for SAP security operation, design, implementation and audit, ensuring compliance and efficient of user access management.

About the Role

Major accountabilities:

- Responsible for global access management/ operation, ensure process are effectively operated and in compliance manner.
- Responsible for the overall continuous improvement, security control implementation, life cycle of security document and training.
- Responsible for audit facing and support include walkthrough, collection of evidence and governance of audit deliverable and resolve if any audit issues.

- Serve as the subject matter expert (SME) for security enhancement, providing expert advice and guidance to business and compliance stakeholder.
- Advises peers and management on complex issues, provides complex, contextual advice to influence the management for any new implementation and risk across business domains.
- Support vendor service performance, ensuring quality standards are met.

Key performance indicators:

- Ensure adherence of operation / vendor are meeting the control objective and agreed SLA/KPI.
- Ensure appropriateness of implementation of security control and ensure no gap in the design and operation.
- Ensure improvement/ enhancement initiative are implemented on time.
- Ensure regular successful audit related to user access management and all gaps are addressed on time.

Minimum Requirements:

Work Experience:

- Bachelor's degree in engineering, Computer Science/Information Technology,
- Extensive experience in SAP / Application Security and Identity Management.
- Proven track records, preferable with more than 3 end-to-end project experiences in SAP S&A implementation and support large scale of global operation.
- Experience in audit and control design.
- Experience in managing vendor services and ensuring alignment with security standards
- Good exposure to one or more technology landscapes SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with risk / governance management and CISA/ CISM certification is a strong plus.

Skills:

- Excellent level of functional and technical knowledge of SAP security & authorization.
- Excellent level of audit and control of Identity access management.
- Strong knowledge in identity lifecycle management concept including role design, RBAC, SoD, Least Privilege principle and good understanding on IAM IT general controls/regulatory compliance requirements
- Good exposure to one or more technology landscapes SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with other identity lifecycle management products is a strong plus.
- Possess great analytical and consulting skills to provide recommendations and solutions for user access design gaps and remediation

Skills (summary)

- SAP Security & Authorization design
- Audit & Risk management
- Analytical & problem-solving
- · Collaboration & Stakeholder management
- Project management

Languages:

English.

Vendor service management

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture
Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network
Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personall and professionally: https://www.novartis.com/careers/benefits-rewards
Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

future together? https://www.novartis.com/about/strategy/people-and-culture

and professionally: https://www.novartis.com/careers/benefits-rewards

https://talentnetwork.novartis.com/network

connected and learn about suitable career opportunities as soon as they come up:

部门 Operations
Business Unit Information Technology
地点 Malaysia
站点 Selangor
Company / Legal Entity MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)
Functional Area Technology Transformation
Job Type Full time
Employment Type Regular

Shift Work

Apply to Job

No



Job ID REQ-10040602

Senior SAP Security & Identity Management

Apply to Job

Source URL:

https://www.novartis.com.cn/careers/career-search/job/details/req-10040602-senior-sap-security-identity-management

List of links present in page

- 1. https://www.novartis.com/about/strategy/people-and-culture
- 2. https://talentnetwork.novartis.com/network
- 3. https://www.novartis.com/careers/benefits-rewards
- 4. https://www.novartis.com/about/strategy/people-and-culture
- 5. https://talentnetwork.novartis.com/network
- 6. https://www.novartis.com/careers/benefits-rewards
- 7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IMREQ-10040602-1
- 8. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IMREQ-10040602-1