

Director, Policy Public Affairs Region Europe

Job ID
REQ-10027640

8月 08, 2025

Switzerland

摘要

We ' re a team of dedicated and smart people united by a drive to achieve together. You will proactively identify and analyse key policy trends across We ' re a team of dedicated and smart people united by a drive to achieve together. In this role you will proactively identify, and assess the significance of, key policy trends in Europe and affecting Europe. You will ensure the availability of data-driven, predictive analysis to inform internal strategy and shape policy discussions. You will develop Novartis policy positions, in alignment with expert colleagues, and build them into key messages to empower our public affairs teams in Brussels and in national capitals.

The role must be based at our headquarters in Basel, Switzerland. Hybrid

About the Role

Key Responsibilities

- Identify key policy themes and trends for Region Europe by monitoring key policy bodies and legislative processes relevant for the region, in collaboration with the EU Public Affairs team in Brussels and public affairs teams in national capitals
- Identify policy priorities and significant policy uncertainties for Novartis in Europe and assess their likelihood and impact - this could include a range of policy topics such as environmental sustainability, market access, IP, competitiveness, or science policy
- Absorb complex information and provide digested insights within Corporate Affairs as well as cross-functionally, ensuring relevant internal stakeholders are informed
- Develop Novartis positions in alignment with internal experts, articulating clear policy asks for engagement with external stakeholders
- Collaborate closely with the Emerging Policies function in the Global Policy team to pull policy intelligence and functional expertise in emerging topics e.g. health data and AI, green tech and license to operate
- Conduct structured & predictive policy horizon scanning to anticipate future developments in emerging policy areas in Europe with impactful implications for NVS
- Produce and contribute to briefings for senior leaders on priority and emerging policy topics in Europe
- Identify relevant information and actionable policy insights for Europe from primary and secondary data sources, including internal reports, external research, and open-source intelligence
- Maintain external network of policy stakeholders in alignment with EU Public Affairs team in Brussels and attend region-specific external fora, conferences and meetings on policy topics
- Maintain strong internal network to stay informed on enterprise priorities, key functional priorities and policy needs of key countries in the region

What you'll bring to the role:

Essential Requirements:

- Extensive experience in pharmaceutical policy, public affairs or strategy roles within a European context and/or in management consulting
- Strong knowledge of EU institutions, European policy-making and political dynamics in Europe
- Experience in identifying key policy uncertainties and develop predictive scenarios that inform decision-making and risk mitigation strategies
- Experience in crafting policy positions, senior management briefings, and external messaging documents
- Experience engaging with policymakers and government stakeholders
- Ability for forward-looking and predictive monitoring of EU and broader European policy landscape, and experience in data-driven scenario planning to anticipate future policy developments and their potential impact on the organisation
- Total fluency in English, other languages a plus

Desirable Requirements

- Master's degree (e.g. MSc) / University Diploma or equivalent in relevant discipline - e.g. political or social science, law
- Experience in government or parliament

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

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部门

Corporate Affairs

Business Unit

Corporate

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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