

Manager - FC&C

Job ID REQ-10023531

9月 02, 2025

India

摘要

Manage the Financial Controls & Compliance

About the Role

Key responsibilities:

- Understand business process, perform risk assessment, walkthroughs, conducting tests of design and operating effectiveness of controls
- Assess and analyze activities related to Segregation of duties
- Provide training and support to control owners to strengthen internal control compliance
- Monitor and Report on Key Performance Indicators, analyze trends and provide insights on the overall controls and compliance to various local and global stakeholders
- Participate and perform high quality global Financial Controls and Compliance reviews for

- areas such as Account reconciliations and compliance with Novartis guidelines and SOX requirements
- Participate in projects such as controls harmonization across multiple business units and divisions, implementation of automated controls, controls data analytics

Essential Requirement:

- CA or Equivalent
- 7+ years post qualification experience
- Internal/Statutory/ SOX 404 Audit

Desirable Requirements:

- Prior working experience in a large Audit firm, preferably Big 4
- Understanding Value Drivers
- Good Presentation and Communication Skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay

connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally
and professionally: https://www.novartis.com/careers/benefits-rewards

部门 **Finance Business Unit** Universal Hierarchy Node 地点 India 站点 Hyderabad (Office) Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited **Functional Area** Audit & Finance Job Type Full time **Employment Type** Regular Shift Work No

Apply to Job

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.



Job ID REQ-10023531

Manager - FC&C

Apply to Job

Source URL:

https://www.novartis.com.cn/careers/career-search/job/details/req-10023531-manager-fcc

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture

- 2. https://www.novartis.com/careers/benefits-rewards
- 3. https://talentnetwork.novartis.com/network
- 4. https://www.novartis.com/about/strategy/people-and-culture
- 5. https://talentnetwork.novartis.com/network
- 6. https://www.novartis.com/careers/benefits-rewards
- 7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager---FC-CREQ-10023531
- 8. mailto:diversityandincl.india@novartis.com
- 9. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Manager---FC-CREQ-10023531